



**Job Title:** Environmental Health & Safety Compliance Specialist (EHS)

**Req:** 2022-395538

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**Overview:**

The Environmental, Health & Safety (EHS) Compliance Specialist role provides guidance and recommends solutions to management on routine issues affecting EHS program compliance, to include fuel storage tanks, air pollution, waste management, environmental due diligence, remediation, resource management, health & safety, and injury prevention throughout the United States and internationally. This position will also partner with groups to investigate newly regulated areas or activities of the company and develop solutions to mitigate potential areas of risk.

As an Enterprise employee, we offer an excellent package with market-competitive pay, comprehensive healthcare packages, 401k matching & profit sharing, schedule flexibility, paid time off, and organizational growth potential.

**Company Overview**

Enterprise Holdings Inc. and its affiliate Enterprise Fleet Management together offer a total transportation solution. Combined, these businesses – which include extensive car rental and carsharing services, truck rental, corporate fleet management and retail car sales – accounted for nearly \$22.5 billion in revenue and operated nearly 1.7 million vehicles in fiscal year 2020.

Enterprise Holdings – through its integrated global network of independent regional subsidiaries and franchises – operates the Enterprise Rent-A-Car, National Car Rental and Alamo Rent A Car brands at more than 9,500 fully staffed neighborhood and airport locations in 100 countries and territories throughout the world.

This position is located at our Corporate Headquarters in Clayton, MO, with a hybrid schedule available.

Responsibilities:

**Program Management**

- Monitor, interpret and summarize current and proposed EHS law, regulations, and standards (OSHA, NIOSH, ANSI, NFPA, EPA, DOT) affecting Enterprise operations.
- Develop and maintain Company guidelines, processes and best practices for complying with local, state & federal EHS laws and regulations including but not limited to air, water, wastewater, solid & hazardous wastes, remediation, spill prevention, hazardous materials, right to know, hazard communication and petroleum tank management.

- Manage the storage tank program including, but not limited to reviewing and commenting on petroleum tank installs and removals, monitoring the testing program, reviewing test results, reviewing invoices and notifying management of high-risk potential issues.
- Manage the remediation program and advise on remediation projects; provide technical reviews and provide recommendations for cost control & reimbursement.
- Review EHS clauses in property leases and concession agreements; provide technical comments or propose additions or changes to limit liability; ensure responsible parties understand the potential effect on operations.

### **Operational Support**

- Develop and implement company-wide training for complying with EHS regulations and raising EHS awareness including injury prevention.
- Act as a liaison supporting operational groups in the US, and globally, investigating and resolving EHS compliance matters. Specifically, assess business process compliance requirements, complete research and analysis to determine viable solutions, and make recommendations for alternatives and enhancements.
- Support operational groups in responding to government agencies regarding EHS notices of non-compliance, fines, penalties, complaints, investigations; provide guidance and ensure timely & accurate responses to minimize the potential for larger issues.
- Perform visits to operational group facilities to develop site-specific guidance, conduct audits and provide on-site training. Perform compliance risk assessment reviews, including documentation of environmental and safety risks, controls, action items, and decisions to promote mitigation plan efforts.

### **Continuous Improvement**

- Develop, implement, and manage an effective EHS audit program and audit database to identify common issues (notice of violations, OSHA recordable injuries, company loss data).
- Manage, analyze, and maintain health & safety performance metrics and environmental finding statistics; report results to management.
- Continually review technology, equipment, EHS audit data and procedures to identify opportunities to develop new initiatives and guidance that will result in reduced cost & liability, reduced employee injuries & accidents, and increased efficiency.
- Attend relevant industry conferences and professional meetings to maintain a high level of professional competencies; benchmark company performance against industry norms; identify innovations and best practices and apply them to company programs.

*Equal Opportunity Employer/Disability/Veterans*

Qualifications:

Minimum:

- Bachelor's Degree in Environmental, Occupational Safety and Health, or related field
- Must be authorized to work in the United States and not require work authorization sponsorship by our company for this position now or in the future
- Four (4+) or more years of EHS auditing, permitting or management experience
- Experience reading, understanding and interpreting pertinent federal, state, and local EHS laws and regulations and permits

Preferred:

- Previous experience in EHS compliance auditing and training

Competency Based:

- Results-Oriented
- Working With a Team
- Planning and Organizing
- Analyzing
- Communication
- Flexibility

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