

Developing a Strong Safety Culture

September 10th, 2018
ASSP Luncheon Meeting



Developing a Strong Safety Culture

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Aegion LLC
Infrastructure Solutions
Platform



Stronger. Safer. Infrastructure.®

Pipeline Infrastructure

Infrastructure Solutions

Market leader for rehabilitation of municipal and industrial gravity and pressure pipelines

Wastewater pipeline rehabilitation is Aegion's single largest market (represents 1/3 of consolidated revenues)



Corrosion Protection

Technologies and services that protect and monitor oil & gas pipelines from corrosion using cathodic protection engineering, pipeline inspection, interior pipe linings, interior and exterior pipe coatings, insulation and pipeline repair



Energy Services

Provides day-to-day maintenance services to refinery customers on the West Coast as well as turnarounds, scaffolding services and small capital construction activities



Aegion corporate history



Insituform

First commercial installation of Insituform® cured-in-place pipe (CIPP) completed in London



1971



Insituform

Insituform North America created and public offering of stock issued

united



1991

2003



Completed acquisitions, which began in 1990s, of various licensees in North America and abroad



corrpro



2009



Formed Aegion Corporation

HOCKWAY



2011

2013

BRINDERSON



2015



SCHULTZ



Underground Solutions



2016



Insituform



AEGION

Our mission. Our values.

OUR MISSION

Aegion keeps infrastructure working better, safer and longer for customers throughout the world.

OUR VALUES



CIPP Cured in Place Pipe Operations

- Pipe Rehabilitation Focus
 - Diameters 6" – 96"
- 78 Crews across the U.S. and Canada
- 10 Crews in UK
- 4 Crews in Ireland
- 10 Crews in EU
- 7 Crews in Australia

CIPP Operations



CIPP Operations



CIPP Operations



Before



After



Developing a Strong Safety Culture

- No Death by PPT today!
- Table Top Exercises.
- Group Learning Opportunity
- Take Away's for Everyone

Developing a Strong Safety Culture

- Top Management Commitment
- Table Top Exercise:
 - What does top Management Safety Commitment look like to you??

Aegion values



ZERO INCIDENTS ARE POSSIBLE.

Every Aegion employee is expected to deliver best-in-class safety performance at all times.



DO WHAT'S RIGHT.

Honesty and integrity guide our decision-making, our actions and our relationships with our customers, stockholders and communities.



WE SOLVE PROBLEMS.

We support our customers' success by understanding better than anyone how to identify and solve problems.



RESULTS MATTER.

We own the consequences of our actions and realize we are ultimately accountable to our customers, stockholders and each other.



BE BETTER.

We never settle for the status quo and strive each day to do better and to be better.

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- Top Management Commitment – Suggestions from the team

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- Safety Accountability
- Table Top Exercise:
 - What does Safety Accountability look like for Employees, Superintendents, Middle Management, Senior Management, and Safety Professionals?

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- Aegion Accountability Examples:
 - Senior Management support of SSQT
 - Safety Culture Day

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- Safety Accountability – Suggestions from the team

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- Positive Climate
- Table Top Exercise:
 - What should a company do so that Safety is seen as positive?

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- Positive Climate At Aegion
 - SPEAR Program
 - Safety Culture Day
 - BOR Calls

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- Creating Positive Safety Climate – Suggestions from the team

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- Building Safety into an “every day” process
- Table Top Exercise:
 - Does Safety Work Best in a Silo or as a support function to the organization?

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- Building everyday Support
 - Daily Safety Alerts
- Evaluate safety in your business
 - Safety Culture Assessment - Emmitt Nelson

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- Ways to Build Safety in “Every day” process – Suggestions from the team

Developing a Strong Safety Culture Summary

- 1) Top Management Commitment
- 2) Safety Accountability in the Organization
- 3) Positive Safety Climate
- 4) Building Safety into an “Everyday” process

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