



Motivational Safety

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Safety Over the Years

Intimidating



Influencing

Manipulating



Motivating

Vintage Implementation

Modern Implementation

Safety Processes that Promote “Buy-In” to Achieve Success

Key elements for our effective safety system:

Management leadership and involvement

Ownership and commitment

Teamwork

Effective communication

Safety leadership

Positive recognition and praise

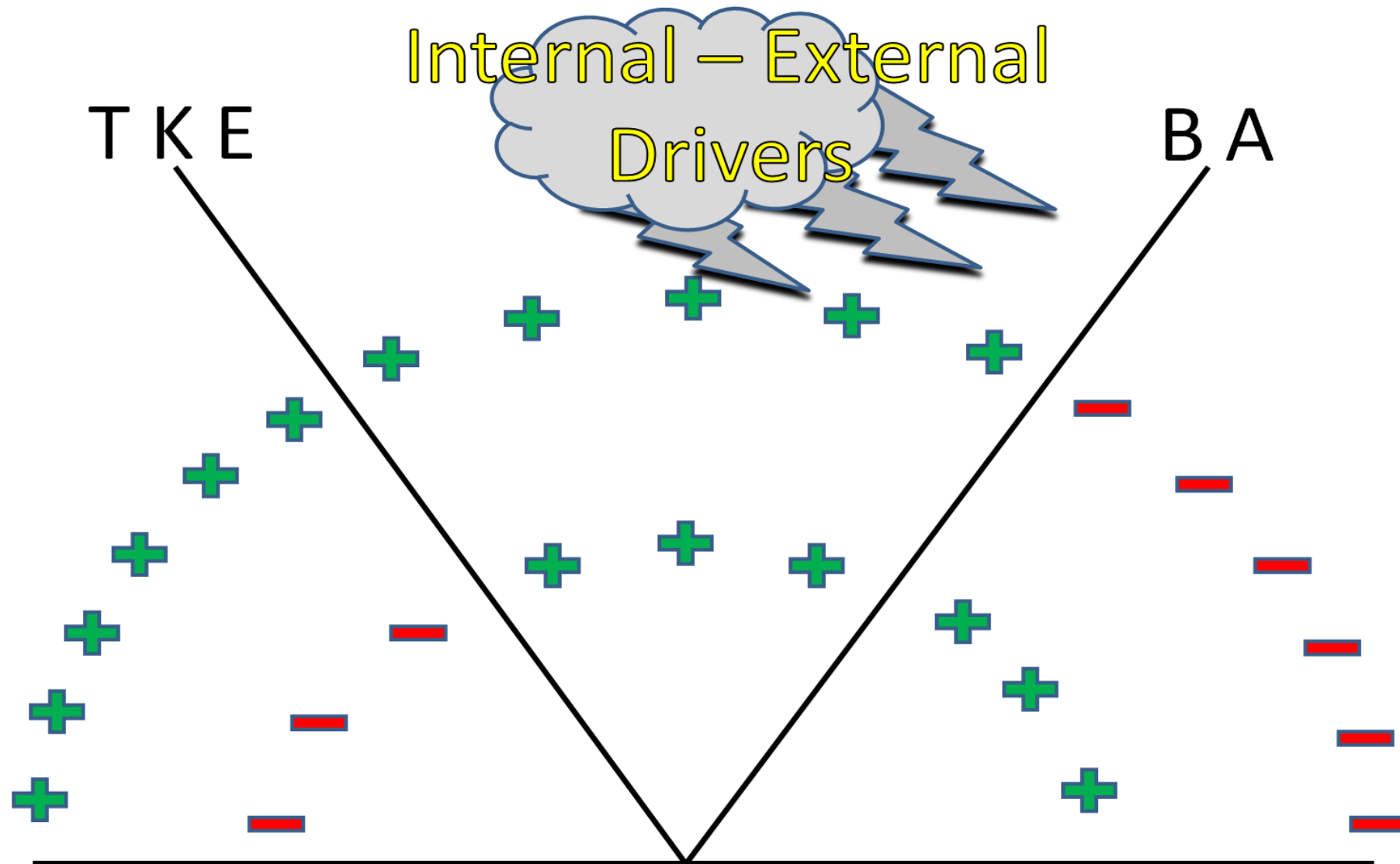
Focus on improvement

Education and administration

Motivation and always sharing the bottom line

*Company goals 0 Injuries, 0
Lost Time Accidents, 0
Environmental and 0 Property
Damage incidents.*

Develop a “Stay in the Green” mindset



Safety Processes that Promote “Buy-In” to Achieve Success

- Develop a safety culture that promotes TEAM work and collaboration to achieve the most effective safe practices
 - “Agreement Process” for situations where “Safe Work Arounds” are developed to achieve safe work efforts
 - Promote the “Brother’s Keeper” behavior
- Positive recognition incentive program where workers are recognized and appreciated for their work efforts and commitment to safety
 - Gift Card Safety Awards
 - Safety Luncheons
 - SOR Award
 - Cross Company Safety Award
 - Safety Dollars
 - Stepping Up Award
 - Construction “Strong Future” Award
 - Diversity in Construction Recognition

Success is a Measurement of Results

- Weldon Spring Site Remedial Action Project
- NASA ESTS Contract, Huntsville AL
- Sanofi Bld 37 Renovation Project, Swiftwater PA
- DM Petroleum, MS, TX, LA
- Owens Corning, Kearney NJ
- Unilever, Olathe KS
- AstraZeneca, Philadelphia PA
- Pfizer, Rocky Mount NC