



St. Louis Chapter Newsletter May 2019



Next Meeting

Employment Law

Monday, May 13

Speaker James Paul SHRM SCP Ogletree, Deakins, Nash, Smoak & Stewart, P.C. will review of some of the regulations that govern the workplace.

Location:

Syberg's: 2430 Old Dorsett Rd,
Maryland Heights, MO

Time:

Lunch begins at 11:30, Chapter
Business and Presentation at noon.

[Register Here](#)

Coming Up

Saturday, May 11, 1pm to 5pm

Social Event – Bring a friend or come alone to Wild Sun Winery to spend an afternoon socializing with other safety professionals and enjoying the sure-to-be good weather. See the flyer on page 4!

June 14th - ASSP Scholarship Golf Tournament Fundraiser

Grab some friends and hit the links to support students around the area. Supports safety scholarships at local schools. Register [early online](#) or see the flyer below. No monthly meeting.

Monday, July 8th – Lunch Meeting

Developing Safety Leaders, with speaker Ray Boehm, Sr. Vice President, Risk Manager, Keeley Companies

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SAFETY 2019 – Membership Gathering Opportunity

If you are planning to attend the **ASSP Conference and Exposition in New Orleans June 10-12**, we would like to host a Networking/ Meet and Greet Session for the St. Louis chapter members that are attending the conference. Please send an email to DPivin@aegion.com and let him know if you would like to attend as well as what evening would work best for you. Dennis will pull the information together and let everyone know the details once we have a better idea of the participants.

Chapter Membership Survey – LAST CHANCE!

We need your opinion! Please take just a few minutes to answer these seven questions. This will help the chapter officers better direct future activities to serve you. Take the survey here: <https://www.surveymonkey.com/r/YQCDW88>

To the St Louis ASSE Chapter Membership

Elections for the chapter Secretary and Treasurer will be held at the May chapter lunch meeting. This year, the President and Vice President positions do not need to be voted on, since they are in the middle of two year terms.

Below you will find a list of the candidate biographies for the 2019-2020 open positions. Please review and be prepared to register your vote during the May meeting.

Thank you for your interest and consideration
– *Current Chapter Officers*

Sydney White - Running for Secretary

Sydney White is the Global Supply Chain Safety Specialist for World Wide Technology (WWT). Sydney started working for WWT as the Technology Center Safety Coordinator in February 2018. She was promoted to her current role in July 2018 to support Global Order Operations, Dell Facilities, and her fellow Safety Coordinators. Sydney earned her Master's Degree in Occupational Safety & Health from Murray State University. After graduate school, Sydney accepted a position with Roeslein & Associates as the Environmental, Safety and Health Coordinator. Upon leaving Roeslein, Sydney took on the role of Environmental & Safety Manager with Hubbell-Wiegmann. A major focus in Sydney's current role is to promote a 'Safety Always' culture. WWT's Safety Team believes in a 'Safety Always' culture instead of 'Safety First' because they believe that safety has to be integrated into every part of the business and that neither production nor safety take precedence; meaning 'Safety Always' instead of 'Safety First'.

Dennis Pivin, CHST, CET – Running for Secretary

Mr. Pivin has over 25 years of professional experience in safety, health and environmental program development, implementation and management. He has spent the past 15 years working for Aegion LLC in the construction industry focusing on worldwide infrastructure rehabilitation with a focus in piping infrastructure worldwide for drinking water systems, sewer systems, and nuclear power plant piping. In this role, he has implemented safety programs like Safety Culture Day and Safety Task Assignments in SHE management systems that have resulted in reductions in insurance costs, reduced worker compensation claims and loss prevention.

Mr. Pivin earned a BS in Biology/Chemistry from MacMurray College. He is a Certified Health and Safety Technician as well as a Certified Environmental, Safety and Health Trainer with BCSP. He is a Licensed Safety Professional with NASP and holds advanced ASSE certificates in Global Safety Management and Risk Assessment. He currently serves on the Safety Construction Committee for NASSCO, is an SGE (Special Government Employee) for the OSHA VPP Program and serves on the NSC construction advisory panel.

Erica Heinssen – Treasurer (Returning)

I am currently working as a Construction Safety Manager and have been employed by Bilfinger Industrial Services for 6 years. I have worked at several Proctor & Gamble (P&G) facilities, and am currently located at the St. Louis site. Prior to 10 years in safety, I proudly served in the United States Navy as an Aviation Warfare Systems Operator. I was stationed aboard the U.S.S. Kitty Hawk out of Yokosuka, Japan and Patrol Squadron (VP) 10 out of Brunswick, Maine. I earned a degree in Integrative Leadership Studies from the University of Wisconsin at Green Bay and Construction Health and Safety degree from Central Maine Community College in Auburn, Maine. I am a member and administrator of the St. Louis WISH Organization (Women in Safety and Health) and a member of the St. Louis Chapter of ASSP. (*Editor's Note: This biography is from 2018*)



ASSP SOCIAL EVENT AT Wild Sun WINERY & BREWING COMPANY



4830 Pioneer Rd, Hillsboro, MO 63050
PH: 636-797-8686

SATURDAY, MAY 11TH, 2019
1 PM UNTIL 5 PM



Come and socialize with other ASSP members. Spouses, significant others, and non-members are welcome! Select food is available for purchase such as pizza, burgers, breads and cheeses. Wine, beer, soda and water are available for purchase. No outside beverages are allowed. Please check their website prior to your visit for what to know before you go! www.wildsun.com

RSVP HERE

**Stacy Graff Baehmann, Owner of CPR Plus
will take your reservation, please email her
at cprplusstl@gmail.com**



WISE

Women in Safety Excellence



Inspiring, mentoring, and supporting women to reach their full potential within the safety and health fields.

Dearest WISH Member:

We're happy to announce that we have received formal support from the St. Louis ASSP Chapter to create a formal St. Louis WISE Chapter, operating under the name *St. Louis WISH*. This group will continue to be everything it's been in the past, and now we'll have the opportunity to offer more learning and educational opportunities, non-profit support and philanthropy endeavors, and innovative teambuilding exercises and outings. Right now, not a lot is changing. We are working to finalize the business side of things, and organizing future learning opportunities (***spoiler: event invite arriving soon!***).

Good to know!

- We have created an official email account for St. Louis WISH (stlwishwise@gmail.com). This account will be used to send out official WISH correspondence for the immediate future.
- A survey link will be sent out soon to gauge where our existing St. Louis WISH group stands with ASSP and/or WISE membership.
- We're creating our very own page on the St. Louis ASSP's website that will feature events, a link for donations, a place for feedback, request for speakers/topic, etc.

We need your help!

We are looking for fun and innovative ideas for learning opportunities, whether a lunch & learn, breakfast meeting, or after-work panel discussion—we want your ideas! We have a few things planned for the upcoming months, but we want to keep this group the same fun social and networking group it's always been, with just a bit of professional learning/development opportunities sprinkled in!

We are also looking for philanthropy and/or fundraising opportunities. Survey results suggest we had a large number of folks interested in collecting resources (money, things, etc.) for a cause relevant to the St. Louis WISH group; if you have an idea, please email us!

Thank you for helping us grow and letting us serve you!

St. Louis WISH Executive Committee

| <https://www.facebook.com/groups/WISH.STL/>
<https://www.linkedin.com/groups/13554588/>



**THE PRAIRIES
GOLF CLUB**



*Protecting
People
Property
and the
Environment
since 1911*

ASSP Scholarship Golf Tournament Fundraiser

Reservations

FRIDAY, JUNE 14TH, 2019

7:30 am – Registration
8:30 am – Shotgun Start
1:30 pm – Lunch and Awards

**The Prairies Golf Club
300 Tricentennial Ct.
Cahokia, IL 62206
Phone: (618) 277-3700**

Please Register online at
<http://stl.assp.org/>

Payment can now be made Online at
<http://stl.asse.org/>

MAKE YOUR RESERVATION EARLY!!!

Limited to 144 PAID golfers!

\$100 per person - \$400 for a team of four

PAYMENT is due in FULL by MAY 31, 2019

**Register for EXCITING events!
such as:**

BALLZOOKA

MONEY ON THE GREEN

SCATTERED FLAGS

**ALL PLAYERS will be entered
into a drawing for prizes.
Additional tickets may be
purchased on event day.**

SPONSORSHIP OPPORTUNITIES

- 1) Co-host for refreshments & meal for \$200
- 2) Sponsor ONE golf hole for \$150
- 3) Sponsor TWO golf holes for \$200
(One on the front 9 and one on the back 9)
- 4) Corporate Level Sponsor - Includes a golf foursome with mulligans, skins & all three course games, two hole signs, a large banner displayed at registration, lunch and awards ceremony for \$1,000
- 5) Donate raffle and "goodie bag" items
Call JaNola Rigsby at (314) 267-2624

**All beverage and meal sponsors will be listed
on a banner at registration and awards ceremony**

ASSP Scholarship Golf Tournament Fundraiser



Registering online
is fast and easy at
<http://stl.assp.org/>

or Mail Check and
Registration Form to:

Ricky Reams
4451 E. Golike
Bethalto, IL 62010

Make Checks Payable to
"ASSP ST. LOUIS CHAPTER"

Phone: 618.670.6589
Email: rreams@murphynet.com

REGISTRATION

Your name:

Company:

Address:

City/State/Zip

Email:

TEAM

Name of Golfer

Company

Phone Number

**PLEASE REGISTER ONLINE
OR EMAIL THIS REGISTRATION FORM
SO WE MAY RECORD YOUR TEAM INFORMATION.**

Thank you for your participation!

REGISTRATION DETAILS

VALUE

Golf @ \$100 per person or \$400 per foursome		\$
My company will co-sponsor refreshments and meal for \$200	<input type="radio"/> Yes <input type="radio"/> No	\$
My company will sponsor ONE golf hole for \$150	<input type="radio"/> Yes <input type="radio"/> No	\$
My company will sponsor TWO golf hole for \$200	<input type="radio"/> Yes <input type="radio"/> No	\$
Corporate Level Sponsor - Includes a golf foursome with mulligans, skins and all three course games, 2 hole signs, a large banner displayed at registration, lunch and awards ceremony for \$1,000	<input type="radio"/> Yes <input type="radio"/> No	\$
I wish to prepay the following: _____ mulligans for \$5 each (2 per golfer maximum please)	<input type="radio"/> Yes <input type="radio"/> No	\$
<input type="radio"/> Ballzooka \$10/person <input type="radio"/> Scattered Flags \$10/person	<input type="radio"/> Yes <input type="radio"/> No	\$
<input type="radio"/> Money on the Green \$10/person <input type="radio"/> \$120 all 3 games per foursome	<input type="radio"/> Yes <input type="radio"/> No	\$
My company will donate attendance & golf prizes	<input type="radio"/> Yes <input type="radio"/> No	\$
<i>Thank you for your participation!</i>	GRAND TOTAL	\$

The Supervisor's Leadership Creed

by William Kincaid, P.E., CSP, CET

Lockton Companies of St. Louis

Without enough emphasis from leaders, safety seems to sink to whatever the lowest common denominator may be and may just sort of fade away. It needs to be treated like anything else that's truly important, nothing special, just how we do it, but an important part of our daily work routine and expectations. Actually, that's not entirely true, because there's one difference – safety can't ever be second to any other priority.

But simply training people and letting them do whatever they want is a terrible way to manage anything, including safety. If something is truly important, and it has to happen, it needs to be managed, supervised, and often, pushed. We also know positive motivation is far more powerful than the threat of punishment. Who is the most important leader in making things happen? The supervisor.

Keeping all that in mind, any supervisor who can read through this Leadership Creed inserting important business priorities in all the spaces is a great supervisor. I've met a lot who can get all the way through with "PRODUCTIVITY", "QUALITY", "ACCURACY" and even "EFFICIENCY". Not many have made it all the way with that very, very important quantity "SAFETY". If you're a supervisor, try it for yourself and see how you do.

The Supervisor's Leadership Creed

You need to know certain things are truly important to me. I consider these things to be a highly important part of your job. So much so that doing a great job at these duties can mean recognition or rewards. So much so, neglecting them might be the end of your job.

One of them is _____. I pay attention to _____. I make sure every new employee is well aware of _____ before being allowed to work. It's not someone from outside my department who makes sure, it's me.

Whenever there's training on _____, I'm involved, being a coach and leader. And I listen to what you say about _____. I know keeping you involved in _____ will make us better at it as time goes on. Not just because you can contribute ideas and concerns, but also because the more we talk about _____, the more you realize it's part of everything we do. Maybe just a small part, but a constant, essential part.

I know most people will generally do what they understand to be important to their immediate supervisor, and not much more. That's why I'm always talking about _____, reminding you about _____, checking, measuring, and reviewing _____. When I see you working towards reaching and exceeding our _____ goals, I let you know I'm happy to see it.

When something goes wrong and we didn't do well enough on _____, we look into it together and fix it so it won't happen again. When we're in a rush to finish a job, no matter how big a hurry we may be in, _____ never gets set aside – it's not optional. That's how you know I mean what I say.

From a mile away, anyone can see _____ is important to me. Because you can see I truly care about _____, you'll care about it, too. You'll know safety is just how we do it. That's when I'll know I'm really doing my job.



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

2019-20 Rolling Calendar of Meetings and Events

Date	Meeting Topic & Presenter
April 8, 2019 Monday Lunch*	Defensive Communication Speaker Mary Sue Love, Ph.D - Associate Professor SIU-Edwardsville.
May 13, 2019 Monday Lunch*	Employment Law Speaker James Paul, SHRM, SCP, Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Review of some of the regulations that govern the workplace
June 14, 2019 Friday ALL DAY	ASSP Scholarship Golf Tournament Fundraiser The Prairies Golf Club, Cahokia, Illinois - Registration is OPEN NOW!
July 8, 2019 Monday Lunch*	Developing Safety Leaders Speaker Ray Boehm, Sr. Vice President, Risk Manager, Keeley Companies
August 12, 2019 Monday Lunch*	Joint Mtg AIHA Speaker Kerry Goyette presents a new perspective on safety and the behaviors that it affects. She will provide data driven solutions to help your team to be more safe, and in turn, more engaged.
September 9, 2019 Monday Tour Day, <u>No meeting</u>	Join us for a tour of Watlow Electric Manufacturing Co., a family-owned company that designs and manufactures industrial electric heaters, sensors, and controllers.
October 14, 2019 Monday Lunch*	Workers Compensation Speaker Chris Archer of Archer & Lassa LLC. will provide us with the latest information in the legal circles that affect worker's compensation.
November 11, 2019 Monday Lunch*	Joint Mtg GSHMM Flint Walton , Technical Services & Training Specialist of Missouri Employers Mutual will be speaking on Understanding Your Experience Modifier and Workers' Comp – a practical review of the experience modifier and a real world look at understanding it and key factors to help control it
December 9, 2019 Monday Lunch*	OSHA Update Speaker Bill McDonald, OSHA's Area Director in St Louis will provide his annual OSHA fiscal year update and quick review of new/old initiatives.
January TBD, 2020 Thursday 5 pm Bristol Seafood Grill	Membership Appreciation Night <u>No luncheon meeting this month!</u> Enjoy food and libations at Bristol Seafood Grill on Olive and relax with others in your field at this event. Exclusively for St Louis Chapter Members.
February 10th, 2020 Monday Lunch*	OSHA Defense Speaker Julie O'Keefe, Attorney at Law of Armstrong Teasdale Law Firm. Update on strategies to defend against OSHA citations
March TBD, 2020 Monday ALL DAY Location TBD	Professional Development Conference Joint conference with the American Industrial Hygiene Association (AIHA) to bring you high quality training at the best price, CEU's awarded.

*Lunch at Sybergs Dorsett, 2430 Old Dorsett Rd, Maryland Heights, MO 63043
Lunch will include house salad, bread and dessert in addition to the entree.

American Society of Safety Professionals

St. Louis Chapter Committees

Website – Dave Callies – dcallies@kelpe.com

Maintains website with updated news, chapter events, and job postings

Newsletter – Dan Bembower – dan.bembower@usi.com

Publishes and distributes the chapter newsletter to all chapter members

PDC Chair – Dennis Pivin – DPivin@aegion.com

Coordinates logistics of professional development activities

Membership – Dianne Gibbs – dianne@ideasftp.com

Ensures new members are recognized & introduced at membership meetings

Public Relations – Steve Williams – swilliams@bellelectrical.com

Promotes chapter activities to the general public. Coordinates poster contest

Awards & Honors – Bill Kincaid – billkincaid@yahoo.com

Recognizes member achievement through chapter awards

Scholarship – Rob Miller – robertmiller91@yahoo.com

Promotes student scholarships & continuing education scholarships for members

Programs – Jim Latta – jlatta@nbwest.com

Plans the program time and needs for presentations & coordinates schedule

Social Media – JaNola Rigsby – jrigsby@qualsafesolutions.com

Maintains Face book & Twitter accounts promoting discussion with local membership

Please contact the committee chair with comments or if you would like to participate.

Mid Missouri Officers

Bret Derrick, Chairman

bderrick@broadwayergonomics.com

Mark Woodward, Vice Chair

mwoodwar@mem-ins.com

Bethany Watson, Membership Chair

bethany@365safetyervices.com

Job Opportunities

Job opportunities are posted frequently on the website:

<https://stl.assp.org/current-openings/>

The St. Louis Chapter would like to offer unemployed ASSE members with a free lunch at our monthly meeting! Just be ready to show your membership card for validation.

Membership Update

We continue to be one of the largest and best chapters in ASSP. Currently we have 645 members! Please look for three of our newest members at an upcoming event: **Bryan Curran**, **Von Marler**, and **Jonathan McGoan**! If you are interested in lending your talents to support your local safety community, please reach out to the board. There is a spot for you!

St. Louis Chapter Board Members

Rick Reams – President, 618-670-6589 (ricky_reams@hotmail.com)

Steve Williams – Vice President, 314-213-5859 (swilliams@frenchgerleman.com)

Rudy May – Secretary, 636-677-3421x362 (rudym@h-j.com)

Erica Heinsen – Treasurer, 314-941-4545 (heinsen.e.1@pg.com)

Mark Krieger – Past President, 314-435-3630 (mark.krieger2007@gmail.com)

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<http://stl.assp.org>