

OSHA's Voluntary Protection Programs

37 Years



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ASSP St. Louis Chapter

Professional Development Conference

March 2, 2020

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What is VPP?

VPP is a **cooperative relationship** between management, labor, and OSHA established at workplaces that have implemented a **comprehensive safety and health management system**.

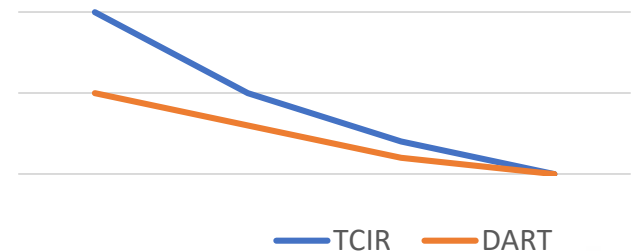


Approval into VPP is OSHA's **official recognition** of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health.



What are the Benefits of VPP?

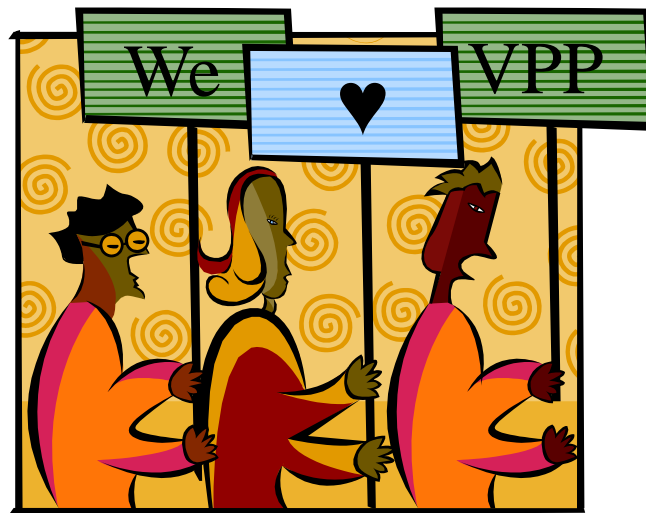
- ✓ Improved employee motivation to work safely
- ✓ Recognition in the community
- ✓ Improvement of programs that are already good, through the VPP application process and internal and external review
- ✓ VPP participant sites generally experience from 60 to 80 percent fewer lost workday injuries
- ✓ Removal of site from inspection lists
- ✓ Special Government Employee (SGE) program



VPP Requirements

Union Buy-In - Unionized sites must have:

- all unions sign application or
- submit signed statement supporting VPP participation.



VPP Requirements

OSHA History/Good Faith - If OSHA inspects an applicant site 3 years prior to the application, the inspection, abatement and any other history of interaction with OSHA must indicate good faith by the employer.



VPP Requirements

OSHA History – the following will preclude the site's participation:

- Open enforcement investigations
- Pending/open contested citations or notice of appeal at time of application
- Affirmed willful or 11(c) violations 3 years prior to application
- Unresolved/outstanding enforcement action

TCIR/DART Rates – must be below BLS average



VPP Requirements

Description of Safety & Health Management System

Describes how the applicant is meeting VPP requirements for each element & sub-element.



VPP Requirements

- Management Leadership & Employee Involvement
- Worksite Analysis
- Hazard Prevention and Control
- Safety & Health Training

Must be in place at least one year!



VPP Requirements - Management Leadership & Employee Involvement

- Contractor Safety
- At least 3 means of employee involvement
- Incentive Programs



VPP Requirements – Worksite Analysis

- Are routine safety and health inspections conducted monthly, with the entire site covered at least quarterly (for construction: entire site weekly)?
- Are near-misses investigated?
- Annual evaluation of safety and health program?



VPP Requirements - Hazard Prevention and Control

- Disciplinary system
- Annual emergency drills



VPP Requirements - Safety & Health Training



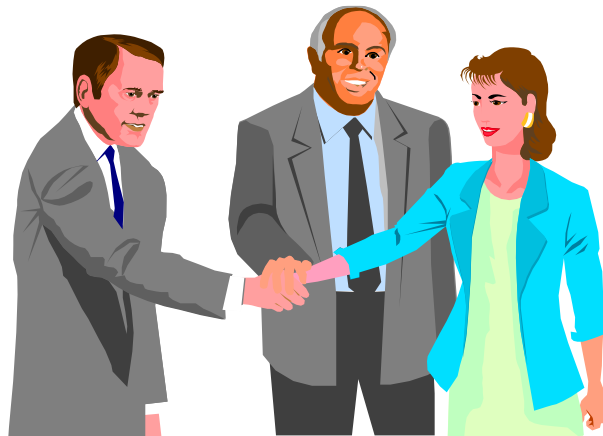
Day 1: Opening conference, begin document review, schedule interviews

Day 2: Walkaround

Day 2-3: Resume review of programs, interviews

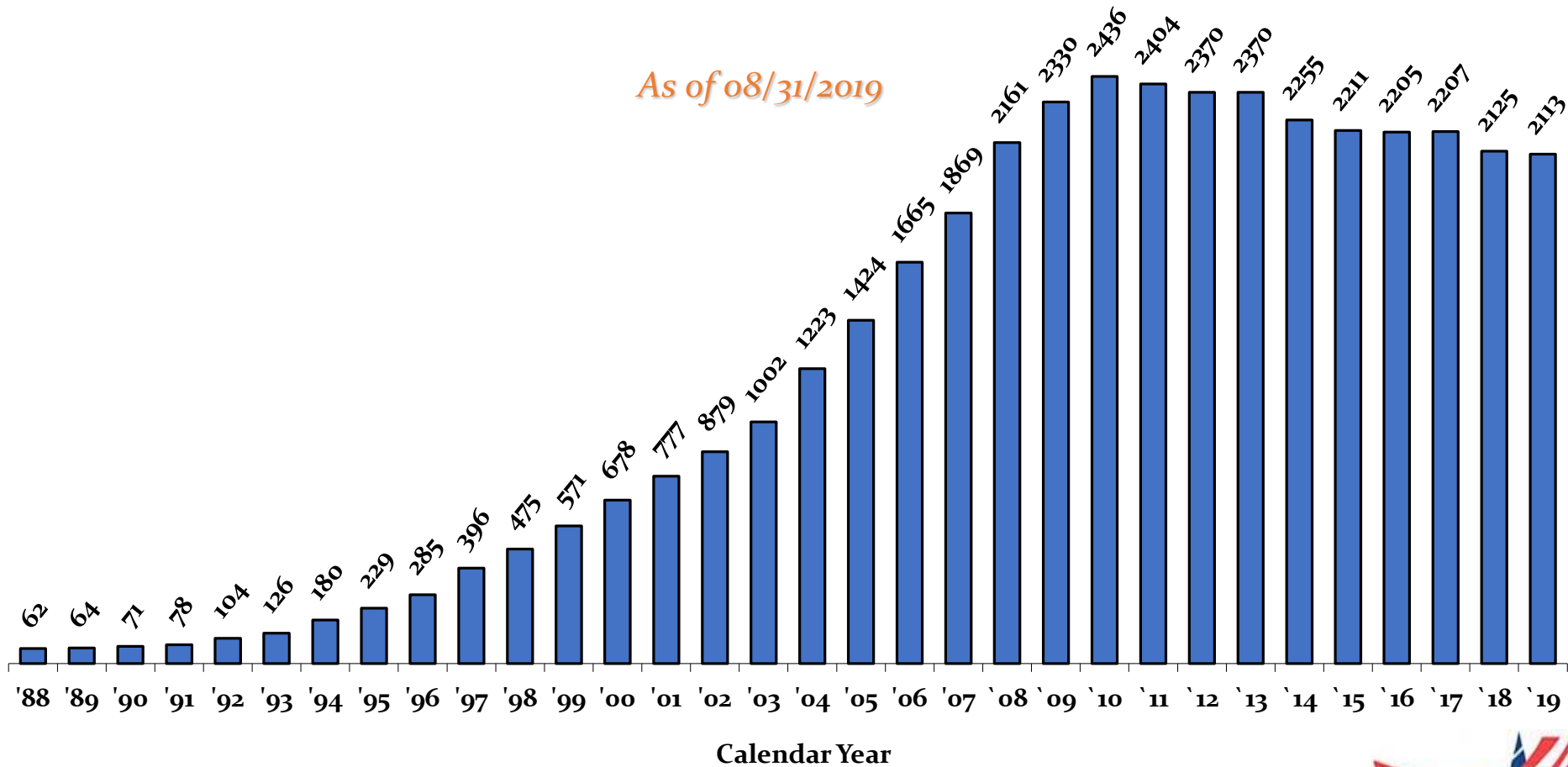
Day 3-4: Report Writing/Closing Conference

90 day items



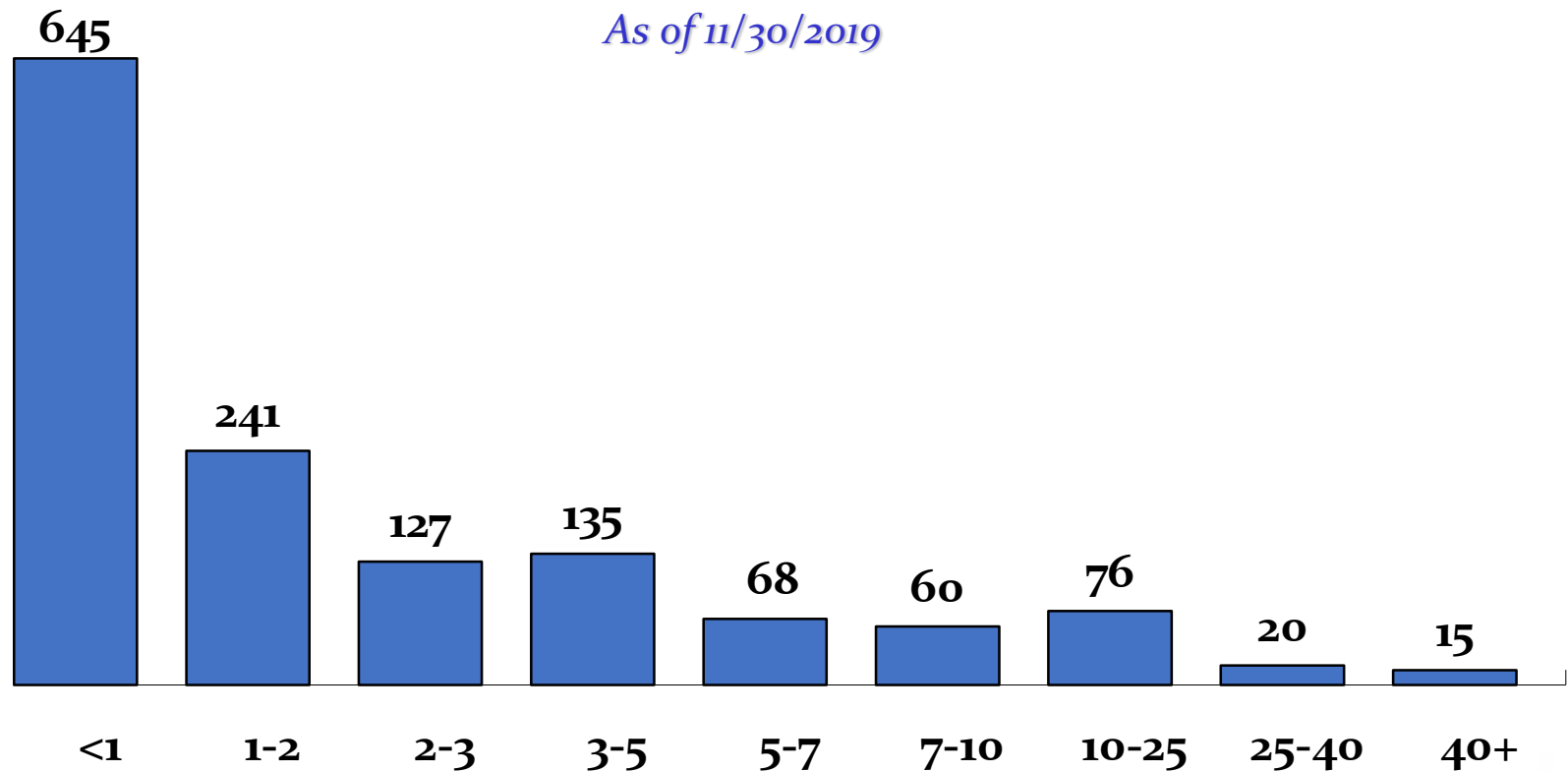
Growth of VPP Federal & State

As of 08/31/2019



Size Of VPP Sites

Number of Sites by Employment (Federal Only)

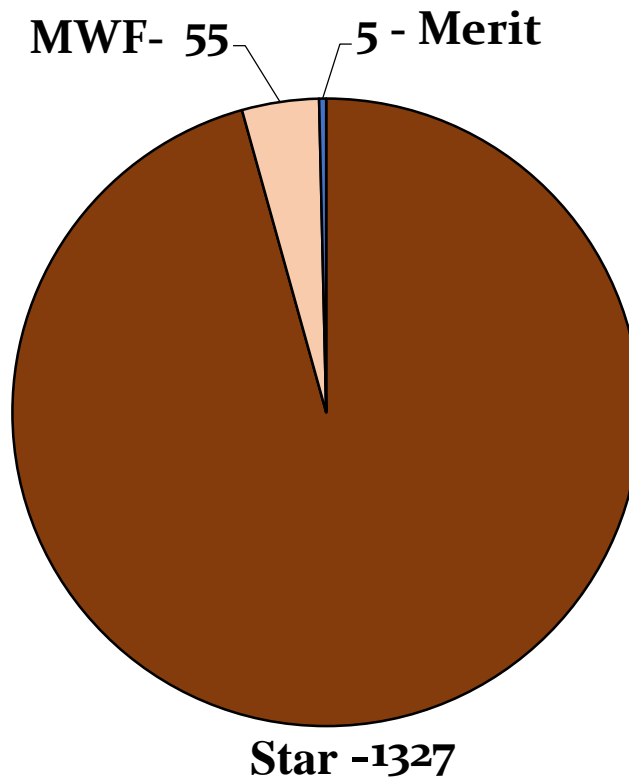


Number of Employees x 100



Current VPP Participants Federal Only

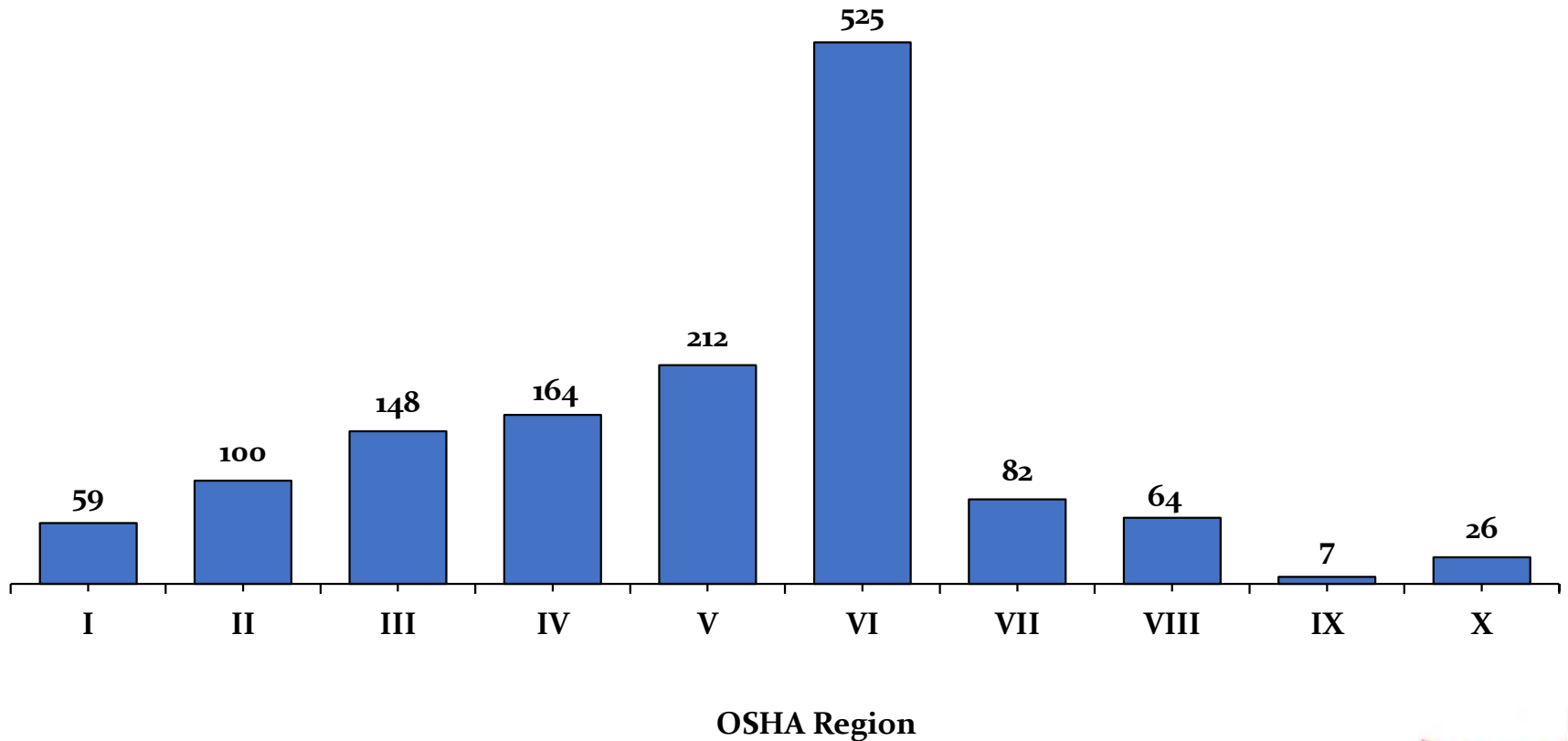
As 11/30/2019



VPP Sites By Region

Federal Only

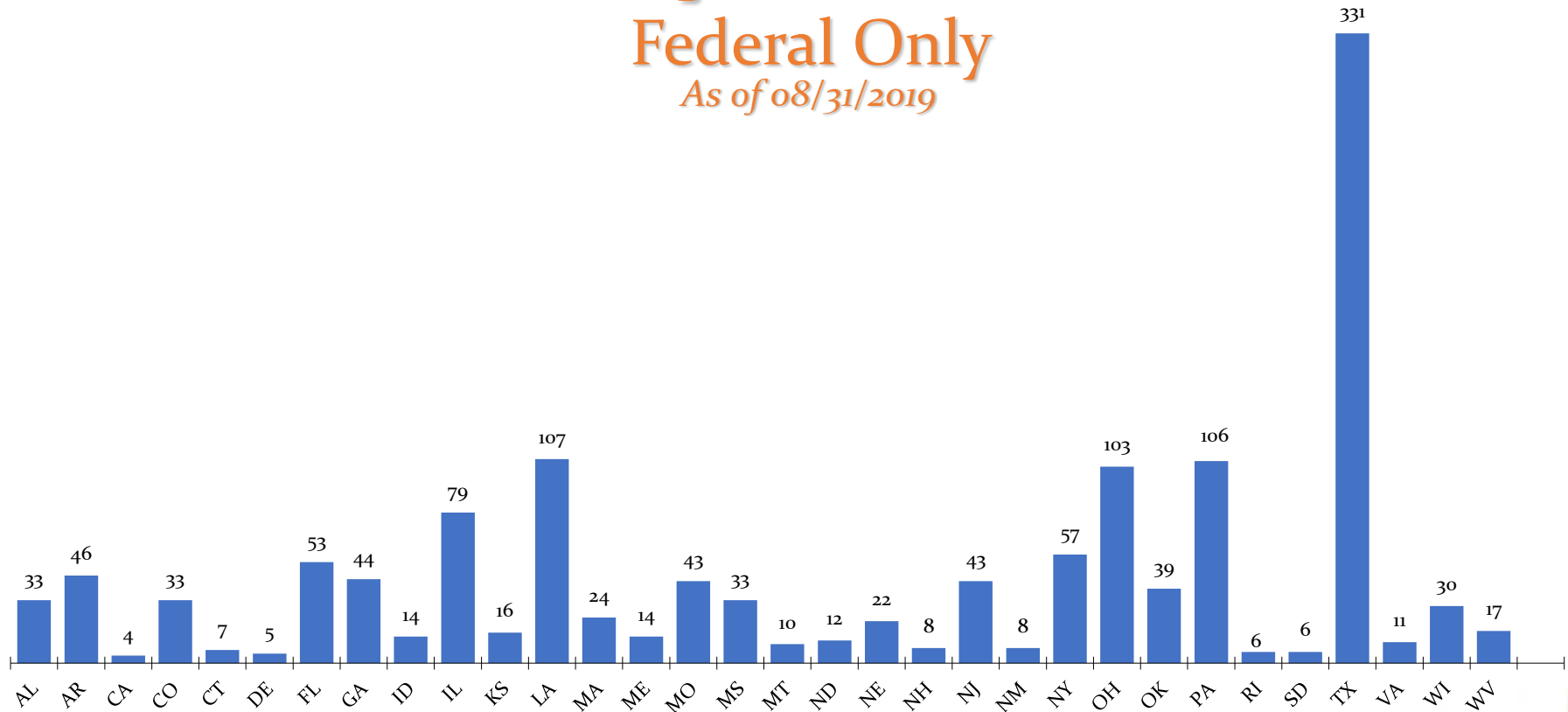
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Source: OSHA, Office of Partnerships & Recognition

Distribution Of VPP Sites By State

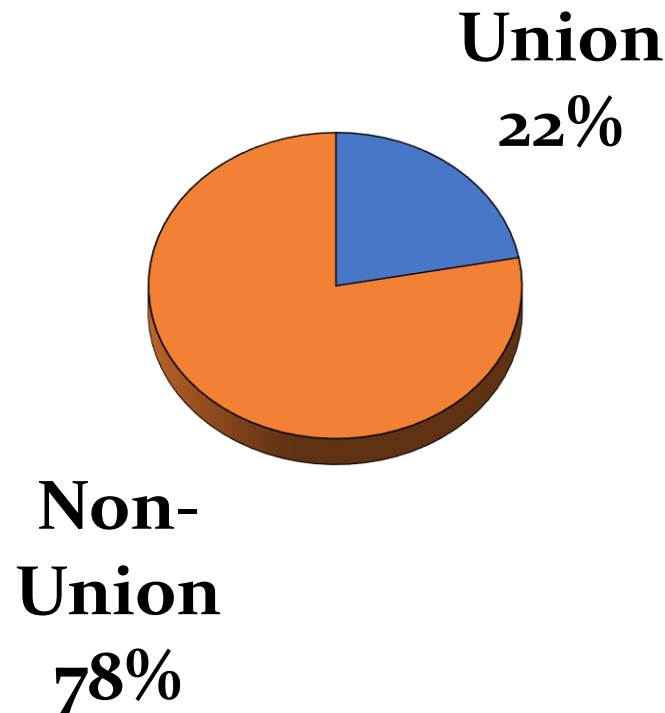
Federal Only
As of 08/31/2019



Union & Non-Union VPP Sites

Federal Only

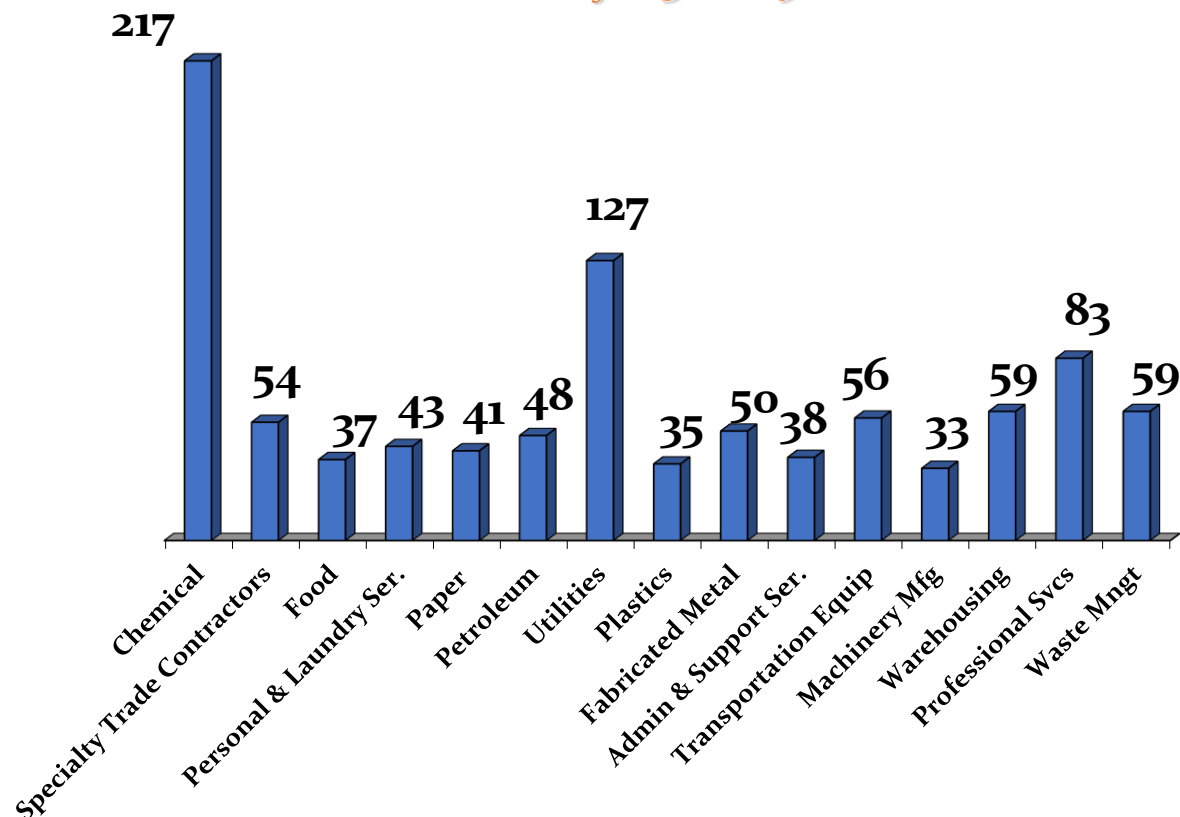
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Top 15 Industries In The VPP

Federal Only

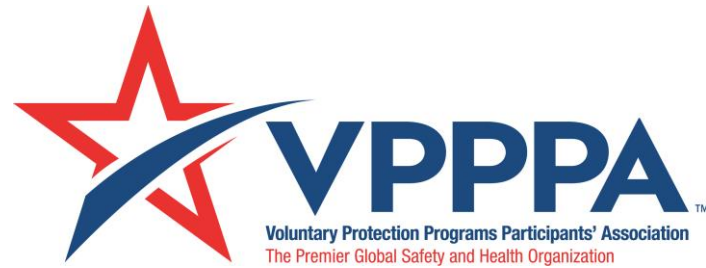
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Number of Sites

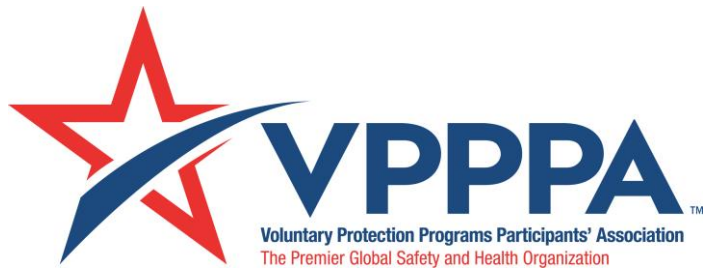


What is VPPPA?



- Mission is to be a leader in health and safety excellence through cooperation among communities, workers, industries and governments.
- A global community of dedicated members empowering occupational safety culture across more than 50 industries
- Focused on EHS management system excellence beyond compliance
- Facilitate cooperative partnerships between industry, Federal and State OSHA, members of U.S. Congress, the DoD and DOE





L.L.Bean®



Raytheon

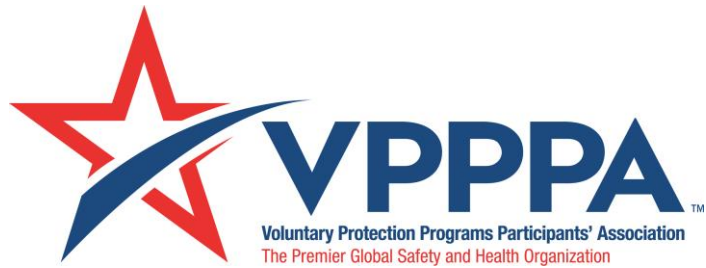


ExxonMobil



Safety Services





PRAIRIE STATE

Generating Company



Special Government Employees

- Participate as a member of an OSHA VPP evaluation team
- Investment in the future of the company's safety performance
- Professional growth opportunity
- 1,456 active SGE's in the Federal VPP.



Resources

- **OSHA's VPP Page (www.osha.gov/vpp)**
- **Region VII VPPPA (regionviivpp.org)**
 - Annual Conference
 - April 27-29 Des Moines
 - VPP Application Workshop
 - Strengthening Star Quality
 - Mentoring
- **National VPPPA (vpppa.org)**
 - Safety+ Symposium Orlando, FL Aug 25-28, 2020





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