

St. Louis Chapter Newsletter



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Important Links

- <u>Chapter Website</u>
- <u>Chapter Documents</u>
- <u>Current Job Postings</u>
- Like Us on Facebook
- Follow us on Twitter
- <u>Connect on LinkedIn</u>

Be sure to check out this month's job openings!

Membership Appreciation Night

Thursday, February 9th, 2023



Where: Bristol Seafood Grill, 11801 Olive Blvd, Creve Coeur, MO 63141 When: 5 pm to 7 pm Register: <u>https://stl.assp.org/events/membership-appreciation-night-4/</u>

Next Month's Meeting Monday, February 13, 2023

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ANSI Z359.14 2021 Fall Protection SRD`s Informational topic of the critical changes of Fall Protection ANSI Z359.14 - 2021 SRD Standard that takes effect on February 1st, 2023.

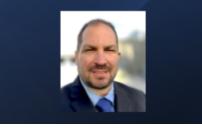
Learn the changes of Class and Type of SRD's and how it will affect your fall protection program and safety of your workers.

Understand the ANSI test criteria that has changed and how it will change product performance including fall clearances.

Understand the new label standardization and the fall clearance charts.

Open Discussion with question-and-answer opportunity

Speaker: Brad Thontlin Director of Training -FallTech



Brad is a well seasoned safety professional with experience starting out as a safety technician and leveling up to VP of Safety within several organizations and industries. Brad has experiences with traditional workers comp and how it relates to business is an important part of the experience and as it corelates with traditional safety(OSHA compliance) and both boil down to one single point – protect the workers.

As falls remain the leading cause of fatalities in the workplace(construction). We must look at fall protection training with a new set of eyes. Brad realizes that much of fall protection principles are not understood and may be very confusing for the worker. Brad understands that utilizing ANSI compliant training to achieve this simple task to get the information to the workers.

Topic: Fall Protection Speaker: Brad Thontlin, Director of Training, FallTech Informational topic of the critical changes in fall protection ANSI Z359.14-2021 SRD Standard that takes effect on February 1st, 2023

Where: Syberg's, 2430 Old Dorsett Rd, Maryland Heights, MO 63043 When: Registration @11, Lunch @11:30, Presentation @12

Register for Meeting: https://stl.assp.org/events/february-lunch-meeting-fall-tech/

Women in Safety And Health

Some of our Women in Safety and Health (WISH) members attended a tour at Benson Hill Headquarters where they were treated to the "Seeing is Believing" experience. They learned so many wonderful things that Benson Hill is doing within the agriculture industry and upcoming goals to improve soybean quality. The WISH group was astounded at all that this St. Louis Agriculture Community is doing. Thanks, Benson Hill!!!



If you would like to stay informed of all the WISH activities, please contact Patte at <u>ackermap@ssm-select.com</u>

Mid-Missouri Section

The Mid Missouri section provides networking and training opportunities for the professionals working in and around Jefferson City and Columbia.

Mid-Mo has a lot of exciting meetings planned for this year, to be held at D. Rowe's Restaurant in Columbia, MO:

- January 25th, Suicide Prevention & Mental Health

- February 22nd, How the WC Court System Works

- March 22nd

- April 19th
- May 17th

If you are interested in participating in these meetings or joining the Mid-MO mailing list, please reach out to <u>Paul Krewson</u>

Professional Development Conference



Professional Development Conference



LIUNA Event Center 4532 S Lindbergh Blvd St. Louis, MO 63127 MONDAY MARCH 6th, 2023 7:30 am to 5 pm

Tony Taylor Key note speaker



Authentic Motivational

TO BE A Sponsor, vendor or attendee

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tonytaylorinspires.com

Mark your calendar and sign up today to attend the 2023 Professional Developmet Conference!

What: PDC 2023 When: Monday, March 6th, 2023, all day Where: LIUNA Event Center, 4532 S. Lindbergh Blvd, St. Louis, MO 63127

https://stl.assp.org/events/2023-professional-development-conference/

Early Bird Registration Rate: \$150 (through 2022) Regular Registration Rate: \$200 (beginning 1/1/23) Vendor Options from \$300 to \$2,000

New DOT/FMCSA Rules: Potential Pitfalls for Small Employers

~Bill Kincaid, P.E., CSP, CIT

Is your company among those which have a box truck or two, or maybe some shuttle buses? If your company is not a larger fleet employer, meaning it's unlikely you have a "fleet manager" who stays tuned into the latest news about new FMCSA regulations, then this should be of interest to you.

FMCSA rules get a lot of press in trucking journals such as CCJ and www.thetrucker.com. If you have never heard of those, and all you know about the world of semi-trailers and eighteen wheelers comes from occasionally listening to a little old-school country music, then I'm right there with you.

I'm no DOT expert, by any means; I trust others to know this are better and to help whenever the issue comes up among the companies I work with. Very few of these companies have the critical mass of DOT-regulated "commercial motor vehicles" (CMVs) you'd need to justify hiring a fleet expert, even part-time, but a lot of them have DOT-regulated CMVs and require their drivers to maintain "commercial driver's licenses" (CDLs). Recently I was surprised to learn of a couple new FMCSA rules, and a little late to learn, at that. I imagine these were trumpeted for a long time in the trucking press before they became effective. I also seriously doubt there was anything much about them in the trade press targeted at nursing homes, local bakeries, and maybe even construction contractors.

There are two relatively new rules which affect all employers of drivers of commercial motor vehicles as defined by the DOT. The rules are the Drug and Alcohol Clearinghouse rule, and the Entry Level Driver Training rule. These apply to any sort of CMV per your state and Federal statutes.

Trying to keep this article short, I'm not going to get into what a "commercial motor vehicle" is. Trust that you can find DOT's definition on their website, and also that whatever state you may live in possibly has its own rules which extend the definition beyond the DOT's limits. Since the states do much of the enforcement, that's important. Both rules can apply to any driver who should have a CDL, driving in both interstate and intrastate commerce.

The first rule we'll touch on is the <u>Drug and Alcohol Clearinghouse rule</u>. This rule requires employers of CDL drivers to create a Clearinghouse account on DOT's portal, and to upload various information when a driver tests positive for drugs or alcohol, or, in the absence of a test, when there is reason to believe a driver may have been impaired. The Clearinghouse allows companies to query the database when hiring and at least annually thereafter.

There are many details to this rule, such as getting all drivers to sign a written "blanket" consent form which will allow doing "partial queries" on the drivers for the duration of the driver's employment. The partial queries must be done at least annually so this long-term consent form eliminates some duplication of effort. The ongoing queries do a lot to keep an eye on drivers who may drive for more than one company in a given year.

The rule kicked in last year, so if your company hasn't already become familiar with what's required, this should be done as soon as humanly possible because technically the company is in a violative state already. The good news is this Clearinghouse could end up helping reduce some of the liabilities of having drivers carrying vulnerable passengers on the public roads. As the database builds it will become a tidy way to avoid hiring someone else's problem driver.

The other rule we will touch on is "Entry Level Driver Training". Again, another new rule which makes sense, dang it. This rule adds much detail to the training required for entry level CDL drivers. Each new driver must be trained on "Theory", which is all the relevant safety stuff which can be taught in a classroom or online, and also "Behind the Wheel" (BTW), which consists of hands-on driving lessons in the same type of vehicle the driver will be using for work. The elements of the training, the evaluation process and who may do the instruction are listed in the regulation. The amount of training necessary varies by the type of vehicle driven.

Note the cost of training a driver at a driving school could be up to \$5,000 each, and a scan of Google told me it is very, very hard to find a school which teaches anything other than tractor-trailer driving.

Interestingly, when I looked at the list of registered trainers, I found many familiar names – bus companies, local school districts and so on. Many of the employers of non-big-rig CDL drivers are registering their own companies as BTW trainers and using online sources for the Theory portion. This hybrid is perfectly okay with the DOT as long as the rules are followed. It can save an enormous amount of cost per new driver.

Instead of \$5000 each, it's maybe \$150 for an online Theory class, whatever time their company BTW trainer needs. In this time of high wages and a boom in many areas of the economy due to unleashing the pandemic backlog, the pre-existing CDL driver shortage is even worse than before the pandemic. It's a good time to have an economical way to train new drivers.

May I grouse a little here. I think FMCSA did a brilliant job of hiding their rule changes during the pandemic years, when we all had a LOT of other problems to solve. As a former Federal OSHA employee, I am aware how hard it is for a regulatory entity to do "outreach" to the regulated community. It's hard for OSHA, at least. DOT has quite a nice mailing list of the companies which need to know about it, because they have access to all the CMV vehicle registrations and inspection data, but they seem to not care to utilize this list for informing the companies which are clearly and obviously under their jurisdiction. Certainly, none of the state DOT or FMCSA people I've spoken with in the past couple of years mentioned it. I wonder if they think everyone is reading the commercial trucking trade publications which probably have been talking about it for years?

Maybe you already knew all you needed before reading this, but if you didn't, at least now you know. All I can do is provide a heads-up, and a recommendation to do some research and consult with an expert, if you need to. Here's to a safe and happy year, without any DOT violations! ~*Bill*

Midwest Construction Safety Conference

The Midwest Construction Safety Conference (MCSC) is committed to improving construction safety throughout the region with top-tier education from safety experts across the construction industry. The conference and expo will return March 9 and 10, 2023, at <u>Adams Pointe Conference Center</u> in Blue Springs, Missouri. Secure your spot for this annual favorite conference soon! <u>Vendor</u> and <u>sponsorship</u> opportunities are also available.



3/9/2023 7:30 AM - 3/10/2023 12:30 PM

Adams Pointe Conference Center 1400 NE Coronado Drive Blue Springs, MO 64104 UNITED STATES

https://buildersassociation.com/iCore/Events/MCSC

SITE Investment in Infrastructure Expo

Over 20 project presenters, including public and private agencies covering local, state, and federal governments and major utilities serving the region, will spend the afternoon interacting with contractors, engineers, and other industry professionals in a trade show floor environment to discuss their upcoming capital improvement projects. The trade show will also include exhibits by dozens of equipment dealers and suppliers. Cost: \$25 per attendee



St. Louis Chapter Executive Board Contacts

President - Dennis Pivin - DPivin@aegion.com Vice President - Nate Richardson - nate.richardson.safety@gmail.com Secretary - Krista Hyde - kristahyde@kristahyde.com Treasurer - Mae Patrick - stlassptreas20@att.net Past President - Steve Williams - swilliams@frenchgerleman.com

Mid-Missouri Section Officers

President - Mark Woodward - mwoodwar@mem-ins.com Vice President - Paul Krewson - paul@peakergo.com Secretary/Treasurer - David Attebery - david.attebery@labor.mo.gov

Chapter Committee Chairs

Website – Dave Callies – dcallies@kelpe.com Maintains website with updated news, chapter events, and job postings PDC Chair – Dennis Pivin – DPivin@aegion.com Coordinates logistics of professional development activities Membership – Dianne Gibbs – dianne@ideasftp.com Ensures new members are recognized & introduced at membership meetings Public Relations – Steve Williams – swilliams@bellelectrical.com Promotes chapter activities to the general public. Coordinates poster contest Newsletter – Dan Bembower – dan.bembower@usi.com Publishes and distributes the chapter newsletter to all chapter members Awards & Honors – Bill Kincaid – billkincaid@yahoo.com Recognizes member achievement through chapter awards Scholarship – Rob Miller – robertmiller91@yahoo.com Promotes student scholarships & continuing education scholarships for members **Golf Scholarship** Jesse Taborsky – jesse.taborsky@crbusa.com Nick Zahner – nzahner@murphynet.com Organizes and runs the annual golf tournament supporting local safety focused students Programs – Patte Ackermann, PT – ackermap@ssm-select.com Plans the program time and needs for presentations & coordinates schedule Social Media – Open Maintains Face book & Twitter accounts promoting discussion with local membership Women In Safety Excellence (WISE) Coordinators JaNola Rigsby - jrigsby@qualsafesolutions.com Patte Ackermann, PT – ackermap@ssm-select.com Organizes the WISH events to promote the community of women in Safety & Health

Please contact a board member or committee chair with comments or if you would like to participate in any of the chapter activities.

If you do not wish to receive these emails, please <u>click here</u> to unsubscribe from ASSP St. Louis Chapter messages.