



St. Louis Chapter Newsletter



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Important Links

- [Chapter Website](#)
- [Chapter Documents](#)
- [Current Job Postings](#)
- [Like Us on Facebook](#)
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Check to see if a new job posting
may be perfect for you!
[Job openings!](#)

Member Appreciation Night - Thursday, January 23

Members Only Appreciation Dinner

Come join your fellow safety nerds for a fun evening of casual conversation and appetizers!

Where: Bristol Seafood Grill, 11801 Olive Blvd, Creve Coeur, MO 63141

When: 5pm to 8pm

Register for Meeting:

<https://stl.assp.org/events/membership-appreciation-dinner-2/>

Please register for the Membership Appreciation dinner by Friday, January 17th, so we can provide a count to Bristol

Monthly Chapter Meeting - Monday, February 10

Topic: Dangerous Goods

Best practices and what to do with unknown materials.

Speaker: Shana Lawson, CSP
ThermoFisher

Where: Syberg's, 2430 Old Dorsett Rd, Maryland Heights, MO 63043

When: Registration @11, Lunch @11:30, Presentation @12

Register for Meeting:

<https://stl.assp.org/events/february-lunch-meeting/>

Registration is open through the Wednesday before the chapter meeting. Please register by then so we can provide an attendance count to Sybergs, and you will be entered into the attendance prize drawing. Walk-in registrations *are* accepted but should be limited whenever possible.

Local Chapter Survey

The St. Louis Chapter of ASSP exists to serve our local members and community. YOUR feedback is incredibly important, and guides the chapter officer's decisions as they work to provide networking, professional development, and community support opportunities. Please take a moment to answer this brief survey now:

<https://forms.office.com/r/wweCBKq2Ne>

Make sure to answer each question - only two questions are visible to begin with, but additional questions and feedback fields appear as you make selections.

Thank you!
~STL Chapter Officers

Calendar of Events

Take a look at what's coming up! Mark your calendar now.

*Save the date! Trench Safety Day at the Saint Louis Zoo is scheduled for February 26, 2025.
More information and registration coming soon!*



ASSP Calendar of Events 2025



\$25/person Non-Member

\$20/person Member

PLEASE REGISTER IN ADVANCE!!!

<https://stl.assp.org/event/>

UNLESS OTHERWISE STATED

Monthly meetings are held the second
Monday of every month at Sybergs
2430 Old Dorsett Road
Maryland Heights, MO 63043
11 am till 1 pm

**JAN
23**

**Member Appreciation
Night!!!**

Held at Bristol Seafood
11801 Olive Blvd,
Creve Coeur, MO 63141
5 pm till 8 pm
APPETIZERS & DRINKS



Members Only!

**FEB
10**

**Shana Lawson, CSP
ThermoFisher**

DANGEROUS GOODS
Best Practices and what
to do with unknown
materials.



**MAR
3**

**Professional Development
Conference (ASSP & AIHA)**

Held at the Liuna Event Center
4532 S Lindbergh Boulevard
St. Louis, MO 63127
7:30 am till 3:30 pm

**LIUNA
EVENT CENTER**

**APR
14**

**Lisa Lamons, BA, MA
Concrete Strategies, Inc.**

Navigating the DOT World:
Understanding the Confusion and
Explaining the Components of a
Successful DOT Program



**MAY
12**

**Elaney Karabetsos,
Regional Search and
Rescue Specialist, FERNO**

A Real Life Confined Space
Rescue Event and Rescue
Operations



**JUNE
6**

**Annual Golf Scholarship
Tournament
St. Peters Golf Club**

200 Salt Lick Road,
St. Peters, Missouri, 63376
7:30 am to 3:00 pm



**JULY
14**

**Julie O'Keefe,
Attorney at Law
Armstrong Teasdale**

Legal Update ~

Environmental and occupational
safety and health issues



**AUG
11**

**Emma Bogue, Training and
Compliance Manager**

Cutting-edge Virtual Reality Fire
Safety Training - This will be an
immersive, hands-on experience



**SEP
8**

**Kevin Buchanan
Regional Safety Manager
SlipNOT**

Smart Safety Design by
SlipNOT will share how to
prevent slips, trips, and falls



**OCT
13**

**Special Agent Matt Sutton,
FBI**

Adaptation of Active Shooter
Attack Prevent and
Preparedness
(ASAPP)



**NOV
10**

**Joan Reding
EHS Manager
8th Avenue Food & Provisions**

Organizing a Successful EHS Fair.
Learn some tips and tricks on how
to maximize employee engagement
around EHS by hosting a fair



**DEC
8**

**Maryanne Martin, MS, CSP, CHST
Compliance Assistance Specialist and
Bill McDonald, Area Director**

**Annual Update with
OSHA - Greater St. Louis**



Always find the latest events at <https://stl.assp.org/>

Chapter Professional Development Conference - March 3

Save the date for the 2025 Professional Development Conference, on Monday, March 3rd. This annual event is a fantastic way to network with your peers, promote a business, and earn professional development credits. Registration begins January 1st on the chapter website:
<https://stl.assp.org/events/2025-professional-development-conference-3/>

ANNUAL PDC

2025

PROFESSIONAL DEVELOPMENT CONFERENCE

MARCH 03
7:30AM-3:30PM

VENDORS WANTED!

| Partner/Vendor | Bronze | Silver | Gold | Platinum |
|----------------|--------|---------|---------|----------|
| \$300 | \$500 | \$1,000 | \$1,500 | \$2,000+ |

SPACE IS LIMITED!

STUDENT TICKET RATE - FIRST 5 GRATIS
EARLY BIRD TICKET RATE - \$150
FULL PRICE RATE - \$200

LIUNA EVENTS CENTER
4532 Lindbergh Boulevard
St. Louis, MO 63127

FOR INFORMATION & STUDENT TICKETS, CONTACT DOMINI @ DMONTGOMERY@STLZOO.ORG
OR RACHAEL @ RACHAEL.EDDINGS@BAYER.COM
stl.assp.org

Women In Safety and Health - Updates

From Domini Montgomery, dmontgomery@stlzoo.org

2025 AIHA-ASSP Joint PDC: March 3, 2025, from 7a-3:30p, at LiUNA. [Register here](#). This is also a call for vendors! Are you interested in attending as a vendor?? Sponsoring the keynote or lunch? We'd love to have you—check out the attached AIHA and ASSP PDC 2025 vendor document with levels and what goodies you get with each level! If you're interested, let me know ASAP—early vendor registration and vendors registering at the Bronze+ level get the opportunity to pick their table placement when we finalize logistics! Have a topic suggestion you'd like to see presented? I'd love to hear it—send me an email or text with your idea.

2025 Trench safety day at the Zoo is on Wednesday, February 26, 2025. We are so excited to host this event again and can't wait to see you! Registration is free, but if you're interested in making an in-kind donation to the Saint Louis Zoo, you can do so after you register, or email me for information. [Register here](#). There may or may not be an ambassador animal present for this half-day conference 😊

Mid-Missouri Updates



**Do you live or work in the heart of Missouri?
Get involved with the Mid-MO chapter and
attend the next meeting at D. Rowe's in Columbia!**

[Reach out to](#) Communications Chair Paul Krewson or
[Subscribe to ASSP Mid-MO Announcements](#)

President: David Atteberry
Vice-President: Kristin Crayton
Secretary/Treasurer: Will Schauwecker
New Member Chair: Katie Brucks
Communications Chair: Paul Krewson

Past Event Photos

On Thursday, November 21, WISH was able to attend a lunch and tour hosted by Jenny Bahr of Ranken Jordan, a pediatric bridge hospital in St. Louis, where their focus is helping medically complex children live their best lives. Jenny had a dynamic tour setup for us—we heard from their CEO, support staff, and were able to observe different aspects of the facility, as well as talking through their injury management system, mitigating factors, and what safety equipment they have in-place. The work this facility does is incredible, and the history is remarkable—to learn more about their work, visit their website [here](#).



Safety Performance Goals

~ From the Archives of Bill Kincaid. Thinking about goals for the year? Bill has some advice:

The organizations which do best in safety include EHS objectives in their goals, and seek effective measures to use on an ongoing basis. But what measures can make the right things happen? It's easy to use accident numbers such as frequency. It's a tradition in our profession. But the best measures are much different than tradition would have it.

Bear with me for a story. A senior EHS manager proposed pinning 50% of his EHS department's performance ratings on the number of accidents. This rating has some important consequences on promotions and bonuses employees receive. The EHS manager asked me for my opinion. Here's the conversation:

(EHS) "Bill, you think basing 50% of their rating on our annual injury frequency is enough to motivate them? Sort of put our money where our mouth is, get some skin in the game."

(Me) "Hmm... Not to change the subject, but your company spent last year undergoing a major transformation to increase productivity and efficiency, and improve the P&L. What were the goals?"

(EHS) "We had a timetable of activities... get rid of extra inventory, organize and standardize, do our Value Stream Mapping exercises, redesign our work areas, that sort of thing, all the important goals laid out, with the responsible people and target dates set up on a timeline we posted all over the plant."

(Me) "And what were the measures of a good job? Did they look at whether you'd completed each one of your steps successfully, or did they look only at the final productivity, efficiency and the P&L?"

(EHS) "Our measures were all about the activities we accomplished to move us forward. Many influences outside our control affect production, efficiency, sales and the P&L. There are labor conditions to consider, the economy, supply price fluctuations, and plain old luck, but if we each did what we were expected to do, we shouldn't be penalized for bad numbers on the bottom line. Flip side, if the numbers were great, but we didn't finish our assignments, we shouldn't be rewarded – because we weren't 100% responsible."

(Me) "So now say your people all have goals for safety, they do everything they're challenged to do, really knock it out of the park, and then some guy on third shift runs over somebody's foot on a forklift. Should your people lose their bonuses because there was an accident?"

(EHS) "So don't measure my department by accident numbers, not at all?"

(Me) "Correct!"

Accident numbers only show the end results of all the various influences that lead to accidents, not how well your people performed. Another way to look at it: What if I drove 50,000 miles last year without an accident – I get the safe driving award, right? What if in my award speech I confessed how I always broke speed limits, texted, went without my seatbelt and even drove drunk once in a while, but was lucky enough to get away with it accident-free – am I still a safe driver?

Bottom line injury numbers are always going to be of interest to managers. They are the easiest safety measurements to obtain. But they are an indication of nothing, other than where we arrived once our work combined with major influences outside of our control. Good performance metrics should be direct measures of what we did, or didn't do, if we want them to be effective.

~Bill

SafeCon Expo 2025 - Save the Date - May 14 to 16

Mark your calendars now. Registration is not yet open, but you won't want to miss this.

Check <https://shcmoks.com/> for the latest info.

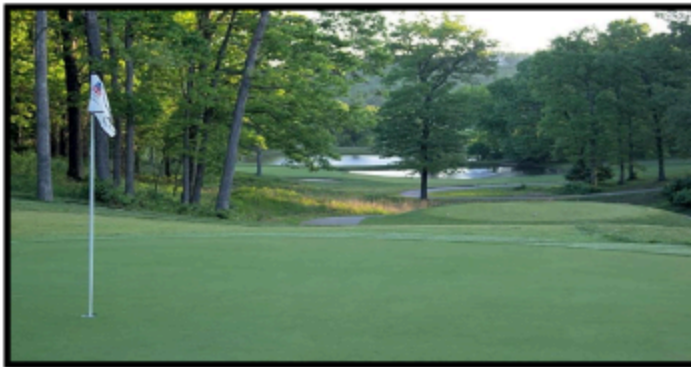


SAVE THE DATE!

MAY 14 – 16, 2025

THE LODGE OF THE FOUR SEASONS

315 FOUR SEASONS DR., LAKE OZARK, MO 65049



DIVE YOURSELF INTO
THE NEWEST
KNOWLEDGE OF
SAFETY

NETWORK WITH
SAFETY
PROFESSIONALS
FROM A VARIETY OF
FIELDS

ATTEND THE
PRE-CONFERENCE,
PLAY GOLF & OBTAIN
CERTIFICATIONS YOU
NEED

EARN UP TO 1 CEU
FOR ATTENDING
COURSES

RELAX & EAT
AMAZING FOOD

SAVE THE DATE TO ENJOY
PARADISE & LEARNING!

CONFERENCE
REGISTRATION AND HOTEL
BOOKING COMING SOON.

FOR QUESTIONS CONTACT
SAFETY & HEALTH COUNCIL
816-842-5223
SHC@SHCMOKS.COM

St. Louis Chapter Executive Board Contacts

President - Nate Richardson - nate.richardson.safety@gmail.com

Vice President - Krista Hyde - kristahyde@kristahyde.com

Secretary - Jessica Vaccaro - jessica.vaccaro@grainger.com

Treasurer - Mae Patrick - stlassptreas20@att.net

Past President - Dennis Pivin - summersetdennis@gmail.com

Mid-Missouri Section Officers

President - David Attebery - david.attebery@labor.mo.gov

Vice President - Kristin Crayton - kristin.crayton@vbmlaw.com

Secretary/Treasurer - Will Schauwecker - will.schauwecker@emerysapp.com

Chapter Committee Chairs

Website – Dave Callies – dcallies@kelpe.com

Maintains website with updated news, chapter events, and job postings

PDC Chair – Domini Montgomery – dmontgomery@stlzoo.org

Coordinates logistics of professional development activities

Membership – Tim McNamee – timothy.mcnamee@grainger.com

Ensures new members are recognized & introduced at membership meetings

Public Relations – Steve Williams – swilliams@bellelectrical.com

Promotes chapter activities to the general public. Coordinates poster contest

Newsletter – Dan Bembower – dan.bembower@usi.com

Publishes and distributes the chapter newsletter to all chapter members

Scholarship – Rob Miller – robertmiller91@yahoo.com

Promotes student scholarships & continuing education scholarships for members

Golf Scholarship

Jesse Taborsky – jesse.taborsky@crbusa.com

Nick Zahner – nzahner@murphynet.com

Organizes and runs the annual golf tournament supporting local safety focused students

Programs – Patte Ackermann, PT – ackemap@ssm-select.com

Plans the program time and needs for presentations & coordinates schedule

Social Media – Paige Brogan - pbrogan@qualsafesolutions.com

Maintains online social accounts promoting discussion with local membership

Women In Safety Excellence (WISE) Coordinators

JaNola Rigsby – jrigsby@qualsafesolutions.com

Patte Ackermann, PT – ackemap@ssm-select.com

Organizes the WISH events to promote the community of Women in Safety & Health

Please contact a board member or committee chair with comments or if you would like to participate in any of the chapter activities.

If you do not wish to receive these emails, please [click here](#)
to unsubscribe from ASSP St. Louis Chapter messages.

American Society of Safety Professionals | 520 N. Northwest Highway, Park Ridge, IL 60068