



## St. Louis Chapter Newsletter



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### Important Links

- [Chapter Website](#)
- [Chapter Documents](#)
- [Current Job Postings](#)
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Check to see if a new job posting  
may be perfect for you!  
[Job openings!](#)

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### April Chapter Meeting - Monday, April 14

#### **Topic: Navigating the DOT World**

Understanding the confusion and explaining the components of a successful DOT program

#### **Speaker: Lisa Lamons, BA, MA**

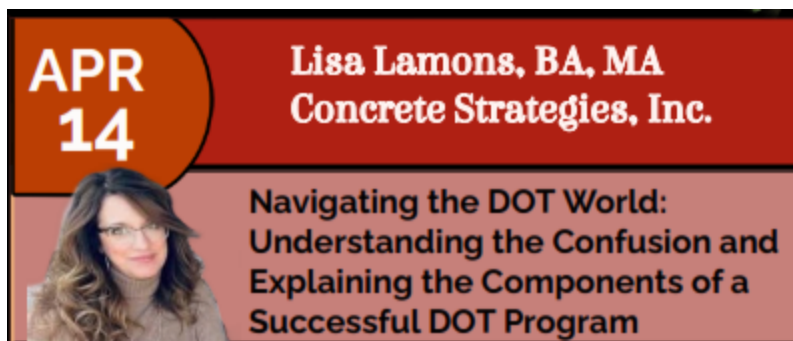
Concrete Strategies, Inc.

**Where:** Syberg's, 2430 Old Dorsett Rd, Maryland Heights, MO 63043

**When:** Registration @11, Lunch @11:30, Presentation @12

#### **Register for Meeting:**

<https://stl.assp.org/events/april-lunch-meeting/>



Registration is open through the Wednesday before the chapter meeting. Please register by then so we can provide an attendance count to Sybergs, and you will be entered into the attendance prize drawing.

Walk-in registrations *are* accepted but should be limited whenever possible.

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## May Chapter Meeting - Monday, May 12

**Topic: Tight Spaces, Big Risks**  
Confined Space Safety and Rescue

**Speaker: Matt Wilcox**  
Assistant Fire Chief, Maplewood Fire Department

**Where:** Syberg's, 2430 Old Dorsett Rd, Maryland Heights, MO 63043

**When:** Registration @11, Lunch @11:30, Presentation @12

**Register for Meeting:**

<https://stl.assp.org/events/may-lunch-meeting/>



Registration is open through the Wednesday before the chapter meeting. Please register by then so we can provide an attendance count to Sybergs, and you will be entered into the attendance prize drawing.

Walk-in registrations *are* accepted but should be limited whenever possible.

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## Scholarship Golf Tournament Fundraiser

[Register now](#) for the ASSP Scholarship Golf Tournament to ensure you get a spot. We are limited to 144 players. Money raised by this event funds three scholarships for local students working towards safety related degrees. Don't wait and register today:

<https://stl.assp.org/events/2024-annual-golf-tournament-2/>



## RESERVATIONS

**FRIDAY - JUNE 6, 2025**

**7:30 am** – Registration

**8:00 am** – Shotgun Start

**1:30 pm** – Lunch and Awards

**St. Peter's Golf Course**  
**200 Salt Lick Road**  
**St. Peters, MO 63376**  
**Phone: (636) 397-2227**

Please complete the attached  
Registration Form promptly to  
guarantee your reservation.

Payment can be made online at:  
<http://stl.assp.org/>

**MAKE YOUR RESERVATION EARLY!!!**

**Limited to 144 PAID golfers!**

\$150 per person - \$600 for a team of four

PAYMENT is due in FULL by May 23, 2025

**ALL PLAYERS** will be entered  
into a drawing for prizes.  
Additional tickets may be  
purchased on event day.

## SPONSORSHIP OPPORTUNITIES

- 1) Co-host for refreshments & meal for \$200
- 2) Sponsor ONE golf hole for \$150
- 3) Sponsor TWO golf holes for \$200  
(One on the front 9 and one on the back 9)
- 4) Corporate Level Sponsor - Includes  
a golf foursome with mulligans, skins,  
two hole signs, a large banner displayed  
at registration, lunch and awards  
ceremony for \$1,000
- 5) Donate raffle and "goodie bag" items  
Call Patte Ackermann at (314) 346-3079

**All beverage and meal sponsors will be listed  
on a banner at registration and awards ceremony**

**For Questions, Contact:**

**Nick Zahner**

**P: 314.743.7558**

**E: NZahner@murphynet.com**

**Steve Halley**

**P: 314.239.8065**

**E: SHalley@murphynet.com**



**ASSP Scholarship  
Golf Tournament  
Fundraiser**

## REGISTRATION

Your name:

Company:

Address:

City/State/Zip

Email:

## SafeCon Expo 2025 - May 12 to 15



Registration is OPEN for attendees and exhibitors now:

[SAFECONEXPO | Learn Network Energize](#)

### CONFERENCE REGISTRATION

Tuesday: 3:00 PM – 5:00 PM

Wednesday: 7:00 AM – 3:00 PM

### PRECONFERENCE SCHEDULE

Time	Tuesday Pre-Conference Sessions-May 12 & 13, 2025	
7:00AM – 9:00AM	Check in, morning registration – registration lobby	
May 12 - 8:00AM – 5:00PM May 13 - 8:00 AM – 12:00PM	<b>PRECONFERENCE 1</b> OSHA 10 Hour ET&D Class Frank Walecki & Pat Bush	Room(s) TBD
May 13- 8:00AM – 12:00PM	<b>PRECONFERENCE 2</b> Competent Person Confined Space AJ Gajdosik & Scott Honer	Terrace 2
May 13 – 8:00AM to 12:00PM	<b>PRECONFERENCE 3</b> Certified Fall Protection Class Joe Brandel, J5 Consulting	Terrace 1
May 13 - 1:00PM – 5:00PM	<b>PRECONFERENCE 4</b> Competent Person Trenching AJ Gajdosik & Scott Honer	Terrace 2
May 13 – 1:00PM Shotgun Start	<b>GOLF TOURNAMENT</b> The Cove (A Robert Trent Jones Golf Course)	

Time	Wednesday Sessions-May 14, 2025			
7:00AM – 8:00AM	Registration and Breakfast – Exhibit Hall			
8:00AM – 9:00AM	<b>KEYNOTE:</b> WISH – ASP - Domini Montgomery, MPH, ASP, CSP St Louis Zoo Director, Safety & Risk Management			
9:00AM – 9:30AM	Exhibitor Break – Exhibit Hall			
Track	<b>Safety Evolution Room : Malaga</b>	<b>Risk Management Room : Seachase</b>	<b>Environmental &amp; Occupational Health Room : Valencia A</b>	<b>Construction Safety Room : Valencia B</b>
9:30AM – 10:20AM	<b>SESSION 1</b> Future Safety Programs  AJ Gajdosik Acuity	<b>SESSION 2</b> IR Surveys- Is your preventative maintenance program where it should be?  Bob Kristof & Anna Cleavinger Cincinnati Financial	<b>SESSION 3</b> AIHA statistical analysis tool  Jeff Brinkmeyer Emory Consultants	<b>SESSION 4</b> Fall Protection  Joe Brandel J5 Consulting
10:20AM – 10:50AM	Exhibitor Break – Exhibit Hall			
10:50AM – 11:40AM	<b>SESSION 5</b> HOP (Human & Organizational Performance)  Rob Miller Keeley Construction	<b>SESSION 6</b> Workplace Violence California S 355  Scott Honer OneDigital	<b>SESSION 7</b> Bowtie Dermal Risk Assessment Model  Dr. Georgi Popov University of Central Missouri	<b>SESSION 8</b> NFPA 70 E  Caitlyn Winingar, CESP Herzig Engineering
11:40AM – 12:40PM	Lunch Break – Exhibit Hall			
12:40PM – 1:30PM	<b>SESSION 9</b> Safety Management vs Safety Leadership  Rick Wilson Mallinckrodt Pharmaceuticals	<b>SESSION 10</b> Loss control- is your Business utilizing Loss Control Carrier to it's Potential  Aaron Kleecamp MEM	<b>SESSION 11</b> A Pathway to ISO Certification: Safety Management System Performance Benefits from following ISO Certification Rayna Brown Catalent Pharma Solutions	<b>SESSION 12</b> DOT Update  Wallace Ahrens Missouri Highway Patrol
1:30PM – 2:00PM	Exhibitor Break – Exhibit Hall			
2:00PM – 2:50PM	<b>SESSION 13</b> Hazard / Energy Wheel  Will Schauwacker Emery Sapp and Sons	<b>SESSION 14</b> Ergonomics – Preventing Injuries in the Workplace  Rocky Newsom, US Tool Group; Tyler Brown	<b>SESSION 15</b> MSHA Silica Rule  Scott Honer, OneDigital	<b>SESSION 16</b> Hazards of pre startup work  Rocky Rowlett Faith Technologies
2:50PM – 3:20PM	Exhibitor Break – Exhibit Hall			

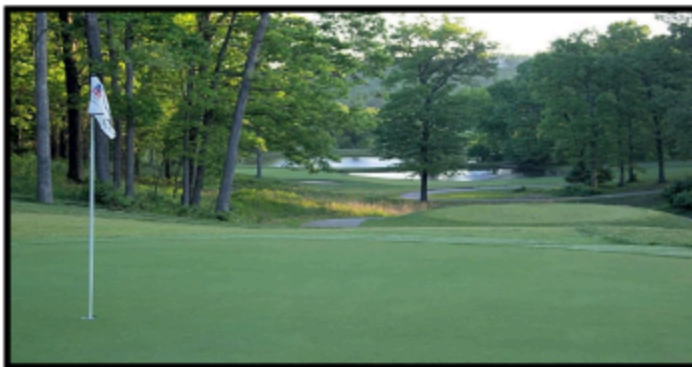
3:20PM – 4:10PM	<b>SESSION 17</b> New Technology for Safety	<b>SESSION 18</b> Incident Reporting – Are you reporting to the Loss Control and OSHA correctly? AJ Gajdosik Acuity	<b>SESSION 19</b> Transitioning from Tradesman to Safety Professional Steve Ratliff RedCliff Consulting	<b>SESSION 20</b> Work Zone Safety Scott Young Capital Materials, Paving, and Construction
4:20PM – 5:15PM	<b>SESSION 21 : – Valencia A &amp; B</b> Medical Marijuana Steve McManus MVP Law			
5:20PM – 6:20PM				

Thursday Sessions–May 15, 2025				
7:30AM – 8:30AM	Breakfast – Exhibit Hall			
Track	<b>Safety Evolution</b> Room: Malaga	<b>Risk Management</b> Room : Seachase	<b>Environmental &amp; Occupational Health</b> Room : Valencia A	<b>Construction Safety</b> Room : Valencia B
8:30AM – 9:20AM	<b>SESSION 22</b> Psychological Safety / Psychosocial Hazards / DEI Justin Kurth Missouri State University	<b>SESSION 23</b> Fleet Safety & Driving - Increase your awareness and compliance with your fleet program Russell Robinson, Cincinnati Financial	<b>SESSION 24</b> Preparing for the Future State: Occupational Risk Bruce Lyon Brown & Brown	<b>SESSION 25</b> Why does OSHA recommend Helmets? Joe Brandel J5 Consulting
9:20AM – 10:20AM	Last Exhibitor Break– Exhibit Hall			
10:20AM – 11:10AM	<b>SESSION 26</b> Safety Program Success Stories Round table Mike Schrand; Phil Shoemaker	<b>SESSION 27</b> Safety Inspections Scott Honer, One Digital	<b>SESSION 28</b> Risk Identification for Peers Heather Campbell Duke Manufacturing	<b>SESSION 29</b> What Makes a Fail Proof Driver Safety Policy Michael Kono Safety Culture Care
11:15AM – 12:05PM	<b>SESSION 30 : – Valencia A &amp; B</b> OSHA Update William (Bill) McDonald Area Director, USDOL / OSHA			



## THE LODGE OF THE FOUR SEASONS

315 FOUR SEASONS DR., LAKE OZARK, MO 65049



NETWORK WITH  
SAFETY  
PROFESSIONALS  
FROM A VARIETY OF  
FIELDS

ATTEND THE  
PRE-CONFERENCE,  
PLAY GOLF & OBTAIN  
CERTIFICATIONS YOU  
NEED

EARN UP TO 1 CEU  
FOR ATTENDING  
COURSES

RELAX & EAT  
AMAZING FOOD

SAVE THE DATE TO ENJOY  
PARADISE & LEARNING!

CONFERENCE  
REGISTRATION AND HOTEL  
BOOKING COMING SOON.

FOR QUESTIONS CONTACT  
SAFETY & HEALTH COUNCIL  
816-842-5223  
SHC@SHCMOKS.COM

### Calendar of Events

Take a look at what's coming up! Mark your calendar now.



## ASSP Calendar of Events 2025



UNLESS OTHERWISE STATED

Monthly meetings are held the second Monday of every month at Sybergs  
2430 Old Dorsett Road, Maryland Heights, MO 63043  
11 am till 1 pm

PLEASE REGISTER IN ADVANCE!!!



<https://stl.assp.org/event/>

<b>MAY 12</b>  <b>Matt Wilcox</b> Assistant Fire Chief Maplewood Fire Department Tight spaces, Big Risks: Confined Space Safety and Rescue	<b>JUNE 6</b>  <b>Annual Golf Scholarship Tournament</b> St. Peters Golf Club 200 Salt Lick Road, St. Peters, Missouri, 63376 7:30 am to 3:00 pm
<b>JULY 14</b>  <b>Julie O'Keefe,</b> Attorney at Law Armstrong Teasdale Legal Update ~ Environmental and occupational safety and health issues	<b>AUG 11</b>  <b>Adam Felts</b> Training Sales Executive Thompson Safety Cutting-edge Virtual Reality Fire Safety Training - This will be an immersive, hands-on experience
<b>SEP 8</b>  <b>Kevin Buchanan</b> Regional Safety Manager SlipNOT Smart Safety Design by SlipNOT will share how to prevent slips, trips, and falls	<b>OCT 13</b>  <b>Special Agent Matt Sutton,</b> FBI Adaptation of Active Shooter Attack Prevent and Preparedness (ASAPP)
<b>NOV 10</b>  <b>Joan Reding</b> EH&S Manager Cardinal Health Organizing a Successful EHS Fair. Learn some tips and tricks on how to maximize employee engagement around EHS by hosting a fair	<b>DEC 8</b>  <b>Marpanne Martin, MS, CSP, CHST</b> Compliance Assistance Specialist and Bill McDonald, Area Director Annual Update with OSHA - Greater St. Louis

Always find the latest events at <https://stl.assp.org/>

## **Past Event Photos - PDC 2025 & WISH**

### **Professional Development Conference**

If you didn't make it to the PDC in March, you really missed out. An amazing team of professionals created a wonderful event with good food, great vendors, and insightful presentations. A special thanks to Domini Montgomery who provided leadership for the event but was unable to join us on the day.

Check out just a few pictures from the event below, and don't miss another year!









### **WISH Event**

On Monday, 3/10, WISH and friends held a Fleet Safety Roundtable. Hosted by WISH member Keena Hildebrand at Hoffmann Bros, moderated by WISH bestie AJ Gajdosik and joined by many fleet safety experts, attendees learned tons of information on telematics, best practice, program ideas, and incentives. We learned from this discussion that we're just scratching the surface on all there is to know about Fleet Safety, in both regulated and unregulated fleets, DOT standards, insurance preferences, and overall program parameters. What a great way to kickoff the work week!



See you next time!

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## Mid-Missouri Updates



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Mid-Mo Section • STL Chapter

**Do you live or work in the heart of Missouri?  
Get involved with the Mid-MO chapter and  
attend the next meeting at D. Rowe's in Columbia!**

[Reach out to](#) Communications Chair Paul Krewson or  
[Subscribe to ASSP Mid-MO Announcements](#)

President: David Atteberry  
Vice-President: Kristin Crayton  
Secretary/Treasurer: Will Schauwecker  
New Member Chair: Katie Brucks  
Communications Chair: Paul Krewson

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## Missouri WC Update from Brad Young

*~ shared by friend-of-the-chapter Brad Young as part of his regular updates. For more info on Brad, visit [Harris Dowell Fisher & Young LC](#)*

## **Court of Appeals rules that the Employer must pay for unauthorized medical care**

Here is a situation that we all regularly face - - claimant's attorney wants immediate medical care for the claimant and the Employer wants time to investigate. After an initial authorized doctor's exam which finds the claimant at MMI, the claimant decides to proceed with unauthorized medical care and the Employer/Insurer denies that care, **thinking** that it cannot be held liable for unauthorized medical care.

**The attached March 4 decision has just flipped the assumptions outlined above.** 3 weeks ago, the Missouri Court of Appeals rendered the attached decision in Erwin v. Midway arms. Here are the facts of the Erwin claim:

- Compensable work incident, causing a lumbar disc injury with psychiatric overlay.
- Initial authorized treating doctor concluded that claimant reached MMI with minimal care.
- Claimant's attorney made multiple requests for additional medical care, stating that claimant's back was "*still very painful*" and stating that "*time is of the essence*" for further medical care. Employer denied further care based on the authorized doctor's MMI opinion.
- Counsel for the Employer wanted to depose the employee "*to conclude the investigation*".
- The original authorized treating doctor testified that had the Employer's attorney notified him (the doctor) of the claimant's pain and urgent need for care, he (the doctor) would have wanted to see the employee immediately and probably would have provided more care.

With this fact pattern, the Court of Appeals upheld an award of all unauthorized medical care against the Employer. While the Commission awarded penalties, the Court of Appeals took those penalties away because the Employer relied on the opinion of the initial authorized doctor. The Court of Appeals forced the Employer/Insurer to pay the unauthorized medical bills, stating:

*"When 'the employer has notice that the employee needs treatment, or a demand is made on the employer to furnish medical treatment, and the employer refuses or fails to provide the needed treatment' the employer will be held liable for any reasonable and necessary medical treatment procured by the employee."*

## **WHAT DOES THIS MEAN?**

For years, Employer/Insurers have been comfortable relying on an initial medical report that places claimant at MMI and ignoring requests for additional care, quoting to §287.140.1, which states: "*If the employee desires, he shall have the right to select his own physician, surgeon, or other such requirement at his own expense.*" **Based on this decision from the Court of Appeals, Employer and Insurers can no longer rest so comfortably on §287.140.1.** I expect EVERY claimant's attorney to now send letters and emails proclaiming the claimant's immense levels of pain and desperate need for medical care.

## **HOW TO HANDLE THIS SITUATION**

Recognizing years ago that the Court of Appeals would eventually get around to slapping an Employer/Insurer for refusing additional medical after an initial exam, I started this practice - - telling opposing counsel that we are NOT denying further care...pointing out that there is no evidence that further care is needed and demanding additional medical evidence if the claimant obtains it on his own. Here is a short version of my "non-denial" letter:

**"This is not a denial of medical care in any way.** Please understand that the Employer/Insurer is not denying medical care. Rather, I am simply pointing out that there is no medical evidence that any need for additional medical care is medically- causally related to the work injury.

*In the event your client obtains an opinion from any health care provider indicating that additional medical care is necessary, please forward same to my attention as soon as possible so that I may then provide that information to the authorized treating physicians to determine if additional medical care is warranted and whether the need for such care is medically-causally related to the work injury. If any authorized treating physicians indicate that additional care is needed and that the need for such care flows from the work accident, the Employer/Insurer will pay for all medical care that: "may reasonably be required after the injury or disability, to cure and relieve the effects of the injury." Tillotson v. St. Joseph Medical Center, 347 S.W.3d 511 (MoApp 2011).*

*Please treat this letter as my ongoing formal request for any evidence indicating that your client needs additional medical care and whether any such need flows from the work accident. In the event you obtain any such evidence, please forward same to my attention **BEFORE ONGOING***

*CARE IS PROVIDED so that the Employer/Insurer can then authorize, direct, and control any medical care that may be reasonably required to cure and relieve the effects of the work injury.*

*Otherwise, if you do not contact me prior to your client receiving unauthorized medical care, I will assume that any and all further or additional medical care that your client obtains is unauthorized medical care that your client is pursuing on his own pursuant to §287.140.1, which states: "If the employee desires, he shall have the right to select his own physician, surgeon, or other such requirement at his own expense."*

When I receive that medical evidence from opposing counsel, I then forward same to the authorized treating doctor and request a supplemental opinion.

### **WHY THIS METHOD WORKS**

First, I don't deny medical care, and I clearly indicate that the Employer/Insurer will provide more care as is required under the Workers Compensation Act as the Act requires employers to do - - if there is evidence to necessitate said care.

Next, I place the burden on the claimant to provide that information to us.

Thirdly, I can introduce my letter as evidence at trial, showing that the Employer/Insurer did NOT deny medical care and, in fact, went far beyond the call of duty to make sure the claimant received all reasonable and necessary medical care.

Finally, I make sure that any information provided is then sent to the authorized treating physician in order to obtain a supplemental opinion - - a very small cost that avoid MAJOR costs in the future.

This method may result in the authorized treating doctor stating that additional medical care is needed. However, when that happens, I rest assured that the Employer/Insurer just "dodged a bullet" by not losing control of the medical and being able to control the medical costs - - which would NOT happen if we were later stuck paying the bills from an unauthorized treating doctor.

Please let me know if you have any questions about this approach, and please feel free to call me if you have any questions about how to proceed in any similar situations you are facing. I'm always happy to help.

~Brad

**J. Bradley Young, Harris Dowell Fisher & Young L.C.**

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### **GSLA SHC- Save the Date - October 7**

Mark your calendar now for the annual Greater St. Louis Area Safety and Health Conference, hosted by the Safety Council of Greater St. Louis. Answer the call for presenters now: <https://www.stlsafety.org/conference2025>



# SAVE THE DATE

## 22<sup>nd</sup> Annual Greater St. Louis Safety & Health Conference

*The Premier EHS Event for Professionals in the Midwest*

**NEW LOCATION:**

**Andre's**  
4254 Telegraph Road  
St. Louis, MO 63129

**TUESDAY, OCTOBER 7<sup>th</sup>, 2025**

**CALL FOR PRESENTATIONS!**

FOLLOW THE QR CODE OR VISIT [WWW.STLSAFETY.ORG](http://WWW.STLSAFETY.ORG)



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### St. Louis Chapter Executive Board Contacts

**President** - Nate Richardson - [nate.richardson.safety@gmail.com](mailto:nate.richardson.safety@gmail.com)  
**Vice President** - Krista Hyde - [kristahyde@kristahyde.com](mailto:kristahyde@kristahyde.com)  
**Secretary** - Jessica Vaccaro - [jessica.vaccaro@grainger.com](mailto:jessica.vaccaro@grainger.com)  
**Treasurer** - Mae Patrick - [stlassptreas20@att.net](mailto:stlassptreas20@att.net)

**Past President** - Dennis Pivin - summersetdennis@gmail.com

## Mid-Missouri Section Officers

**President** - David Attebery - david.attebery@labor.mo.gov

**Vice President** - Kristin Crayton - kristin.crayton@vbmlaw.com

**Secretary/Treasurer** - Will Schauwecker - will.schauwecker@emerysapp.com

## Chapter Committee Chairs

**Website** – Dave Callies – dcallies@kelpe.com

*Maintains website with updated news, chapter events, and job postings*

**PDC Chair** – Domini Montgomery – dmontgomery@stlzoo.org

*Coordinates logistics of professional development activities*

**Membership** – Tim McNamee – timothy.mcnamee@grainger.com

*Ensures new members are recognized & introduced at membership meetings*

**Public Relations** – Steve Williams – swilliams@bellelectrical.com

*Promotes chapter activities to the general public. Coordinates poster contest*

**Newsletter** – Dan Bembower – dan.bembower@usi.com

*Publishes and distributes the chapter newsletter to all chapter members*

**Scholarship** – Rob Miller – robertmiller91@yahoo.com

*Promotes student scholarships & continuing education scholarships for members*

### **Golf Scholarship**

Jesse Taborsky – jesse.taborsky@crbusa.com

Nick Zahner – nzahner@murphynet.com

*Organizes and runs the annual golf tournament supporting local safety focused students*

**Programs** – Patte Ackermann, PT – ackermap@ssm-select.com

*Plans the program time and needs for presentations & coordinates schedule*

**Social Media** – Paige Brogan - pbrogan@qualsafesolutions.com

*Maintains online social accounts promoting discussion with local membership*

### **Women In Safety Excellence (WISE) Coordinators**

JaNola Rigsby – jrigsby@qualsafesolutions.com

Patte Ackermann, PT – ackermap@ssm-select.com

*Organizes the WISH events to promote the community of Women in Safety & Health*

Please contact a board member or committee chair with comments or if you would like to participate in any of the chapter activities.

If you do not wish to receive these emails, please [click here](#)  
to unsubscribe from ASSP St. Louis Chapter messages.