

HSE Specialist

Job Description

We are seeking an experienced HSE Specialist to enhance and accelerate our safety culture and programs. With a history of over 100 years in the industry, our client is an international leader in high-quality finished and semi-finished ingredients for the bakery, pastry, and ice cream markets. As our HSE Specialist, you will partner cross-functionally with colleagues to create a Safety-First mindset and culture. This role is pivotal in drafting health and safety programs for our new facilities, reporting into the HSE supervisor and managing processes rather than people.

Responsibilities

- Be a key contact and site resource for HSE support during afternoon and evening shifts, conducting observations, assessments, and oversight of non-routine work permits.
- Conduct risk assessments, hazard analyses, and ergonomic assessments.
- Undertake regular HSE audits/inspections of the site and develop appropriate corrective and preventive actions.
- Assist in the implementation and management of the site ISO Environmental Management System.
- Manage site HSE training, develop appropriate resources, and execute training sessions for employees and management staff as required.
- Maintain enterprise Environmental, Health & Safety data management systems.
- Analyze HSE and Sustainability data to offer insights and suggestions for system and process improvements and attainment of HSE performance targets.
- Develop and publish metrics scorecards and reports (weekly, monthly, quarterly, and annual).
- Support site supervisors with the investigation of HSE incidents at the site and lead the investigation process when necessary.
- Maintain HSE records to ensure adherence to corporate policies and/or regulatory requirements, including OSHA 300 log, training, inspections, etc.
- Promote World Class HSE Culture through employee engagement, behavior-based safety programs, and leading site safety committees.
- Perform other duties as directed by the HSE Manager.

Essential Skills

- Minimum of 3 years of previous experience in HSE management within a manufacturing environment.
- Strong knowledge of SQF, OSHA, and EPA (state and federal) regulations.
- Ability to interpret state and federal regulations and ensure facility compliance.
- Proven ability to drive process improvements, adhere to budgets, and maintain regulatory compliance.
- Superior communication and interpersonal skills across all levels of the organization.
- Technical proficiency in tools such as Excel, Word, and PowerPoint.

Additional Skills & Qualifications

- Experience in the food and beverage industry is strongly preferred.
- Knowledge and experience with relevant consensus standards such as ANSI and ISO systems is a plus.
- Strong problem-solving skills, including CAPAs and RCAs.
- Experience with EHS Enterprise Solutions such as Intelix, MVP, Alchemy, and Traction Guest is a plus.

Work Environment

Up to 5% travel is required for professional development and training at other facilities. The company is rapidly expanding and investing heavily in new facilities and people, providing a collaborative and flexible work environment with autonomy and opportunities for cross-functional collaboration

Pay and Benefits

The pay range for this position is \$60,000.00 - \$75,000.00/yr.

401k, health, dental, vision, and professional development opportunities

This is a fully onsite position in Saint Louis, MO.

About Actalent

Actalent is a global leader in engineering and sciences services and talent solutions. We help visionary companies advance their engineering and science initiatives through access to specialized experts who drive scale, innovation and speed to market. With a network of almost 30,000 consultants and more than 4,500 clients across the U.S., Canada, Asia and Europe, Actalent serves many of the Fortune 500.

Diversity, Equity & Inclusion

At Actalent, diversity and inclusion are a bridge towards the equity and success of our people. DE&I are embedded into our culture through:

- Hiring diverse talent
- Maintaining an inclusive environment through persistent self-reflection
- Building a culture of care, engagement, and recognition with clear outcomes
- Ensuring growth opportunities for our people

The company is an equal opportunity employer and will consider all applications without regard to race, sex, age, color, religion, national origin, veteran status, disability, sexual orientation, gender identity, genetic information or any characteristic protected by law.