

Director of Environmental Health & Safety (EH&S)

St. Louis, MO

Description

Director of Environmental Health & Safety (EH&S)

Location: Flexible within The Gund Company's footprint. While headquartered in St. Louis, MO, this leader may be based at any Gund Company facility and will maintain a visible presence across our operations to drive enterprise-wide EH&S excellence.

Build the Future of EH&S at The Gund Company

Most EH&S leadership roles ask you to maintain a program.

This role asks you to build a legacy.

The Gund Company is searching for an experienced **Director of Environmental Health & Safety** to lead the next chapter of our global EH&S strategy. As we continue to grow, expand operations, and strengthen our global footprint, we need a visionary leader who can transform a strong foundation into a world-class EH&S organization.

This is not a role for someone who simply wants to administer compliance.

This is an opportunity for a builder. A leader who sees around corners. Someone who can develop enterprise standards, create scalable systems, influence executive decisions, strengthen safety culture, and leave a lasting impact on employees across the globe.

With a planned leadership transition and increasing focus on sustainability, growth, and operational excellence, the next Director of EH&S will play a critical role in shaping how safety and environmental stewardship evolve across The Gund Company for years to come.

What You Will Build

- A unified global EH&S strategy that supports a growing manufacturing organization.
- Enterprise-wide safety standards, governance processes, and accountability systems.
- A culture where safety is not a program, but a leadership expectation.
- Scalable compliance and risk management systems that support future growth and acquisitions.
- Robust environmental and sustainability initiatives that position the company for long-term success.
- The next generation of EH&S talent and leadership capability across the organization.

Why This Opportunity Is Different

- Direct partnership with executive leadership.
- Ability to shape the company's global EH&S vision and roadmap.
- Opportunity to modernize systems, analytics, and reporting capabilities.
- Exposure to international operations and acquisition integration activities.
- Significant influence on employee safety, environmental stewardship, and business performance.
- The chance to take a respected, established program and elevate it to the next level.

The Leader We Are Looking For

You thrive in complex manufacturing environments. You've led EH&S across multiple sites, influenced leaders without formal authority, and successfully balanced operational needs with

regulatory requirements. More importantly, you know how to create buy-in, drive accountability, and build systems that last.

You bring:

- Multi-site manufacturing EH&S leadership experience.
- Experience building and executing enterprise wide EH&S strategies.
- Expertise in compliance, risk management, and safety management systems.
- Strong business acumen and executive communication skills.
- Experience leading geographically dispersed teams.
- A track record of improving safety culture and organizational performance.
- Experience supporting acquisitions, integrations, and organizational growth initiatives.

If You're Motivated By...

- Building rather than maintaining
 - Influencing at the executive level
 - Creating enterprise-wide impact
 - Developing people and culture
 - Solving complex operational challenges
 - Leaving a lasting legacy
- ...we'd like to talk with you.

What's In it For You?

- Competitive pay and annual incentive opportunity
- Medical, dental, and vision coverage
- 401(k) with company match
- Profit sharing
- Generous PTO and paid holidays
- Life and disability insurance
- Professional development opportunities

Build your career while shaping the future of EH&S at a growing global manufacturer

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